GREAT KEI LOCAL MUNICIPALITY

DRAFT ANNUAL REPORT 2011/12



DRAFT ANNUAL REPORT FOR GREAT KEI MUNICIPALITY 2011/12

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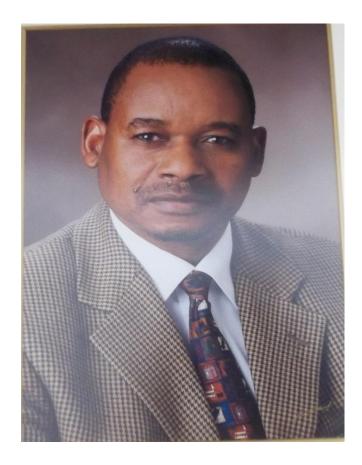
LIST OF ACRONYMS

| ACRONYMS | DESCRIPTIONS | | |
|--|--|--|--|
| AG | Auditor General | | |
| AIDS | cquired Immune Deficiency Syndrome | | |
| ASGISA | | | |
| BSD | Basic Service Delivery | | |
| CFO | Chief Financial Officer | | |
| DBSA | Development Bank of Southern Africa | | |
| DEAT | Department of Environmental Affairs and Tourism | | |
| DFA | Development Facilitation Act | | |
| DFID | Department for International Development | | |
| COGTA | Department of Cooperative Governance & Traditional Affairs | | |
| ADM | ADM Amathole District Municipality | | |
| DoHS Department of Human Settlement | | | |
| DoL | Department of Labour | | |
| DoE | Department of Energy | | |
| DoE | Department of Education | | |
| DSRAC | Department of Sport Recreation Arts and Culture | | |
| DoH | Department of Health | | |
| DoMR | Department of Minerals Resources | | |
| DTI | Department of Trade and Industry | | |
| DOS | Department of Social Development and Special Programs | | |
| DAFF | Department of Agriculture Forestry & Fisheries | | |
| DoLRD | Department of Land Reform & Rural Development | | |
| DoARD | Department of Agriculture and Rural Development | | |
| ECDC | Eastern Cape Development Corporation | | |
| EHO | Environmental Health Offices | | |

| EMP | Environmental Management Plan | | | | | |
|---|--|--|--|--|--|--|
| EPWP | Expanded Public Works Programme | | | | | |
| ES | Equitable Share | | | | | |
| FBS | Free Basic Services | | | | | |
| FET | Further Education and Training | | | | | |
| FV & M | Financial Viability and Management | | | | | |
| GG & PP | Good Governance and Public Participation | | | | | |
| НН | Households | | | | | |
| HIV | Human Immuno-deficiency Virus | | | | | |
| HR | Human Resources | | | | | |
| IDP | Integrated Development Plan | | | | | |
| ID & OT Institutional Development and Organizational Transformation | | | | | | |
| IDPRF | Integrated Development Plan Representative Forum | | | | | |
| IGR | Inter-Governmental Relations | | | | | |
| ISRDP | Integrated Sustainable Rural Development Programme | | | | | |
| KPA | KPI: Key Performance Area | | | | | |
| KPI | KPI: Key Performance Indicator | | | | | |
| LED | Local Economic Development | | | | | |
| LGSETA | Local Government SETA | | | | | |
| GKLM | Great Kei Local Municipality | | | | | |
| LUMS | Land Use Management System | | | | | |
| MDG | Millennium Development Goals | | | | | |
| MIG Municipal Improvement Grant | | | | | | |
| MM Municipal Manager | | | | | | |
| MSIG | Municipal Systems Improvement Grant | | | | | |
| MPAC | Municipal Public Accounts Committee | | | | | |
| NSDP | National Spatial Development Perspective | | | | | |

| OHS | Occupational Health and Safety |
|--|---|
| PGDP | Provincial Growth and Development Plan |
| PMS | Performance Management System |
| PMTCT | Prevention of Mother to Child Transmission |
| SAPS South African Police Services | |
| SEA Strategic Environmental Assessment | |
| SDBIP | Service Delivery and Budget Implementation Plan |
| SDF | Spatial Development Framework |
| SLA | Sustainable Livelihood Approach |
| SMME | Small Medium and Micro Enterprises |
| STATSSA Statistics South Africa | |
| ToR Terms of Reference | |
| WSA | Water Services Authority |

PART 1: Introduction and Overview



A. Foreword by the Mayor

The Annual Report tabled is intended to give an account of the work done in 2011/2012 financial year. The work discharged is in line with the stipulations of Section 152 of the Constitution of the Republic of South Africa 1996 (as amended).

First and foremost I wish to commend the joint effort undertaken by our entire stakeholders involved in our work for the tireless commitment to changing the plight of our people.

Secondly it is important to highlight that Great Kei Local Municipality IDP and Service Delivery and Budget Implementation Plan has been done in line with Eastern Cape Provincial Development Plan thus targets set for 2011/2012 financial were set in line with PGDP and the community aspirations.

Successes are noted towards achieving targets of the PDGP, strides to halve unemployment rate is noted wherein the municipality established partnerships with the Department of Environmental Affairs to clear the Alien Species at Cwili and Kei Mouth and 77 job opportunities were created. 109 Job opportunities were created for Kei Mouth to Chintsa working for the coast project funded by the Department of Environmental Affairs.

I want to thank the leadership of Great Kei municipality both politicians and administration for all the efforts made to keep the municipality going despite all challenges. This institution has now been stabilised but a lot still needs to be done.

A year that was marked by a number of challenges and successes, the in ability to utilise MIG in time had a negative impact to our road infrastructure but I am happy that all funding has been committed.

Successes in 2011/2012 Financial Year can be summarized as follows:

• On Good Governance and Public Participation:

- The establishment of audit and internal audit committees to give an assurance is a demonstration that there is commitment to address challenges facing the institution.
- Discussions with Rate Payers leading towards a process of resolving the dispute.
- Governance Systems are all in place
- Establishment of ward committees to enhance public participation.

• On Basic Service Delivery:

- 2011/2012 Municipal Infrastructure Grant, 12 projects have been constructed
- Partnership between Great Kei, Amatole and Human Settlement department to accommodate people at zone 10 in temporal structure.
- Cleaning of Komga Town by Department of Environmental Affairs
- Establishment of Traffic department for easy access to learners licence and licences.

Though there are highlights and successes in 2011/2012 financial year, the municipality is still faced with the following challenges:

- The municipality has worked without the Top Management including the Municipal Manager.
- Huge roads infrastructure backlogs and internal streets compared to MIG funding makes it difficult to realize the objectives of the municipality.
- The municipality does not possess plant machinery for road maintenance.
- Mangqukela and Magrangxeni bridges that have collapsed due to heavy rains are still a challenge.

In summary we wish to extend our sincere word of gratitude to everyone who have contributed every little effort in assisting the municipality to discharge its constitutional obligation of serving our people and to making the year in review the great success it was.

Thank You.

Yours to

CONTROL OF N. M. TEVILL

HONORABLE MAYOR/SPEAKER

B. The yearly program priorities' statement by the Municipal Manager



In line with Municipal Powers and Functions enacted in **Schedule 4 Part B Schedule 5 Part B** of the South African Constitution 1996 (as amended), the municipality has performed its powers and functions distributed into five key performance areas as follows:

- Institutional Development and Organizational Transformation
- Basic Service Delivery
- Local Economic Development
- Financial Viability and Management
- Good Governance and Public Participation

According to Section 156(1) of the South African Constitution 1996 as amended and Section 84(1) and (2) of the Municipal Structures Act 117 of 1998, the municipal planning function is a shared municipal function, with district and functions as stipulated above. The municipality therefore adopted the 2011/2012 IDP/Budget/PMS Process plan in line with Amathole DM Process Plan to guide the planning, reporting, monitoring and performance evaluation of the municipality.

Compiling 2011/2012 Annual Report of Great Kei Local Municipality Local Municipality was also guided by the following:

- South African Constitution 1996 as amended
- Municipal Finance Management Act 56 of 2003
- National Treasury MFMA Circular No. 63
- ➤ Local Government Annual Report Guidelines;
- 2010/2012 Integrated Development Plan;
- 2011/2012 Budget Document
- ➤ 2011/2012 Service Delivery and Budget Implementation Plan.

The council notes specifically that most of the information required to be included by the annual report is attached as follows:

- Annual Financial Statements:
- Auditor General's Audit Report;
- Annual Performance Report;
- Summary of investments and revenue.

The purpose of 2011/2012 annual report is to provide a record of activities of the Municipality, to map our achievements on objectives set in the IDP, targets set in Service Delivery and Budget implementation Plan. The report seeks to further illustrate the municipality's financial performance, the revenue generated, investments including borrowings undertaken.

The following successes are noted in 2011/2012 financial year:

- On Institutional Development and Organizational Transformation

- Prioritized and Budgeted Positions were filled
- > Internal Controls on Human Resources were enforced

On Basic Service Delivery

➤ Partnership with DoE, NERSA and Eskom has yielded results, Phase 2 of electricity power lines upgrading has been realized towards universal access by all communities.

On Local Economic Development

As enacted in the National LED Framework government has a role to improve the coordination of economic development planning and implementation across government and between government and non-governmental actors. In the financial year ending, partnerships were established for funding of Local Economic Development Initiatives between the municipality, the Department of Social Development & Special Programs, SEDA, Department of Environmental Affairs and Amathole DM.

- On Financial Viability and Management

> The municipality adhered to the MFMA Calendar, noting the tabling and adoption of Budget, tabling Annual Financial Statements, Budget Adjustment, submission of \$71 Reports within prescribed time-frames.

On Good Governance and Public Participation

- > Sitting of Council meetings and committees (Standing Committees, Audit Committee, and IDP Steering Committee) as scheduled is noted as key achievement in the year under review.
- Participation of ward committees in the governance and government affairs is also highlight.

Plans to overcome some of the challenges facing the municipality are currently underway which include but not limited to appointment of three \$56 Managers (Technical/Community Services, Strategic Services and Corporate Services) in 2012/2013 financial year.

I would like to take the opportunity to again acknowledge the invaluable contribution to all staff members of Great Kei Municipality who continued to do the work with enthusiasm towards realizing the IDP Objectives and SDBIP Targets.

In addition I would like to thank you the support given to me as the Accounting Officer by the Honorable Speaker/Mayor Councilor N. W. Tekile and councilors.

I thank you.

C. M. Mbekela

Municipal Manager Great Kei Municipality

PART 1: C. Overview of the Municipality

A. Overview of the Municipality

The Great Kei Municipality (GKM) is located within the Eastern Cape Province and covers an area of 1 421 square kilometres (km²). The GKM is bounded in the East by the Great Kei River and Mnquma Local Municipality, by the coastline between Kwelera and Kei Mouth in the South East, by the Buffalo City Municipality in the West and the Amahlathi Municipality, which is situated to the North. The Municipality is divided into six wards, which are the amalgamation of previously different communities and municipal entities, including Komga, Kei Mouth, Chintsa East, Haga Haga, Mooiplaas and Kwelera. Regional access is obtained through the district via the N2 National Route from East London to Butterworth with a provincial main road N6 connection between Komga and Stutterheim and the connection between Komga and King William's town and Bhisho is via the R63.

A graphical representation of the Great Kei Local Municipality is illustrated by the plan below.

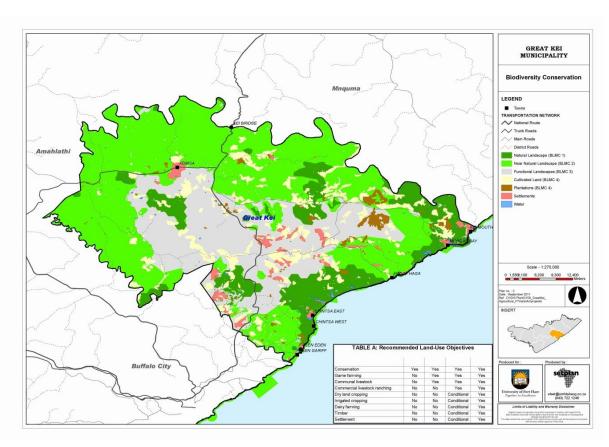


FIGURE 1- MAP OF GREAT KEI LOCAL MUNICIPAL AREA

B. Socio-demographic analysis

The population statistics indicate that the Eastern Cape provincial population grew slowly by a mere 0.72 present per year between 2001 and 2009. During both 2008 and 2009 the province suffered a net outflow of emigrants. These patterns vary throughout the province, with some areas losing more than others, while there are cities and towns that are experiencing an inflow of people.

I. POPULATION

A recent Social Economic Profile of the Amathole District Municipality has recorded a small but significant increase in the Total population in Great Kei. Table 1: below:

| COD E | MUNICIPALITY | 96 | 97 | 98 | 99 | 2000 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | |
|----------|--------------|-----|-----|-----|----|------|-----|-----|-----|-----|-----|-----|-----|--|
| EC | Great Kei | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 49 | 50 | |
| 123 | Municipality | 802 | 700 | 613 | 55 | 521 | 509 | 477 | 397 | 271 | 117 | 940 | | |
| | | | | | 5 | | | | | | | | 739 | |
| | | | | | | | | | | | | | | |

Source: HIS Global Insight Regional explore 588 (2.4d)

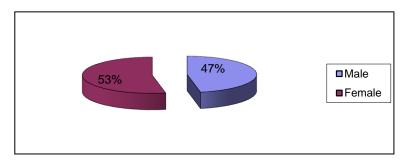
Table 2: Population by Sex

| Age | White | | Black African | | Colo | Coloured | | n/Asian | |
|-------|-------|-----|---------------|-------|------|----------|---|---------|--------|
| Age | M | F | M | F | M | F | M | F | Total |
| 0-19 | 297 | 274 | 10,036 | 9,716 | 95 | 99 | 0 | 0 | 20,517 |
| 20-34 | 203 | 195 | 4,249 | 4,733 | 61 | 52 | 3 | 0 | 9,496 |
| 35-49 | 252 | 302 | 2,516 | 3,523 | 36 | 45 | 0 | 0 | 6,674 |
| 50-64 | 358 | 378 | 1,394 | 2,207 | 27 | 28 | 0 | 0 | 4,404 |
| 65 + | 251 | 257 | 1,077 | 1,776 | 11 | 6 | 0 | 0 | 3,378 |

Source: Statistics SA (2001)

Some 47 percent of the population in Great Kei Municipality is male and 53 percent female (refer to Figure 2). This highlights the fact that some men have left the area to work in areas of economic opportunity. Table 2 above illustrates that the female population (54%) within the rural area is slightly higher than that of the male population. However, this is considered to be a favourable distribution demonstrating a relatively high level of males remaining in the rural areas especially within the economically active age group.

Figure 2: Male/Female Ratio



Source: Statistic SA, 2001

Figure 2: Age According to Gender

There GKM currently has an estimated population of just 50 739 that make an approximate total of 11 363 households. Over 81 percent of the population of Great Kei lives in rural areas, villages and on farms. The population is spread amongst 6 wards with between 4 430 people (835 households) and 10 052 people (1 897 households) resident in each ward. This provides an average of 6 686 people per ward. The average household consists of 4.8 people.

Table 3: Population by Age

| Population by age (1) | Great Kei Municipality | Female | Male | Total |
|-----------------------|---------------------------|--------|--------|--------|
| 5 | 0-19 years | 10,089 | 10,428 | 20,517 |
| 6 | 20-34 years | 4,980 | 4,516 | 9,496 |
| 7 | 35-65 years | 6,495 | 4,583 | 11,078 |
| 8 | 65 years and more | 2,039 | 1,339 | 3,378 |

Source: Statistics SA, 2001

Table 4: Population by Age

| Population by age (2) | Great Kei Municipality Age Range | Total |
|-----------------------|-------------------------------------|--------|
| 9 | 0-4 years | 3,612 |
| 10 | 5-19 years | 16,905 |
| 11 | 20-29 years | 6,980 |
| 12 | 30-49 years | 9,190 |
| 13 | 50-64 years | 4,404 |

| 14 | 65 years and more | 3,378 |
|----|-------------------|-------|
| | | |

Source: Statistic SA, 2001

It can be observed in the Table 4 (Data World Statistics, 2001) that half the population (46 percent) of Great Kei are children between the ages of 0 to 19 years. Some 21 percent of the population are youths (between 20 - 34 years), 25 percent middle aged (35 to 65 years) with 8 percent over 65 years of age (elderly). However, information supplied by Local Municipalities MDB Information, 2001, demonstrate a disproportionate (low) number of children under the age of 4 years old (refer to Table 4). Given that 74, 81% of the population is under the age of 15 years (MDB Information, 2001) this data requires further investigation, concerning the possible high incidences of child mortality;

Only 21% of the population fall within the 20 to 34 year age group. This may be ascribed to the fact that (1) many of the economically active have left the municipality for further education, training and work; or (2) a distortion of the population pyramid through the possible impact of HIV/AIDS within this age group.

In addition to the above, the high number of economically active (43% of the total population) has implications for the kinds of job opportunities and facilities that will be required in future.

Table 5: Population Density

| Population | | |
|------------|------------------------|------------|
| Density | | people/km² |
| 1 | Urban Areas | 185.5 |
| 2 | Great Kei Municipality | 28.2 |

The service centres of Komga and Kei Mouth as well as the coastal settlements of Morgan's Bay, Haga Haga and Chintsa can be described as urban areas falling within the national definition of "an urban area administered by a local authority or municipality".

The population density within urban areas is estimated at 185 people/km (refer to Table 5). This can be attributed to the diverse economic activity and higher level of social and physical infrastructure services to be found within the centres. Urban centres within the area display a growth rate of around 1, 5% per annum (refer to Figure 3) compared to a negative growth rate of -1, 9% for the entire Great Kei Municipal area. This is believed to be the result of the steady exodus of families from farming areas and adjacent rural settlements, causing a population increase within local urban centres. Recent studies in South Africa have found that resettlement to nearby small towns remains an attractive option to dislocated rural families and individuals (particularly women), as opposed to moving to larger urban environments such as Buffalo City, Port Elizabeth and Cape Town (DBSA 2001).

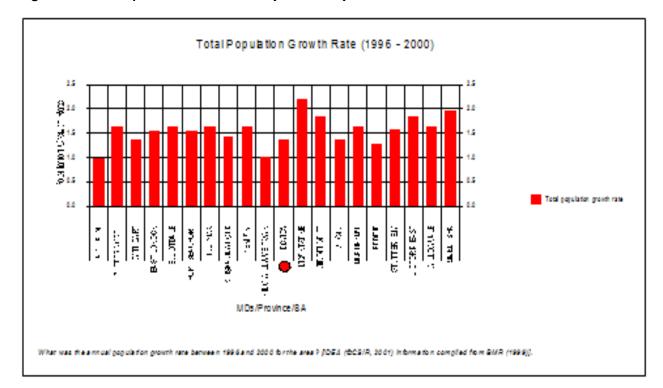


Figure 3: Total Population Growth Rate (1996-2000)

Whilst the population natural growth rate in urban centres has been positive over the last few years (just less than 1, 5 percent), the implications of HIV/AIDS can be seen with projections to the year 2025 (where it decreases). This highlights that HIV/AIDS is becoming a critical issue and needs to be addressed through the IDP process.

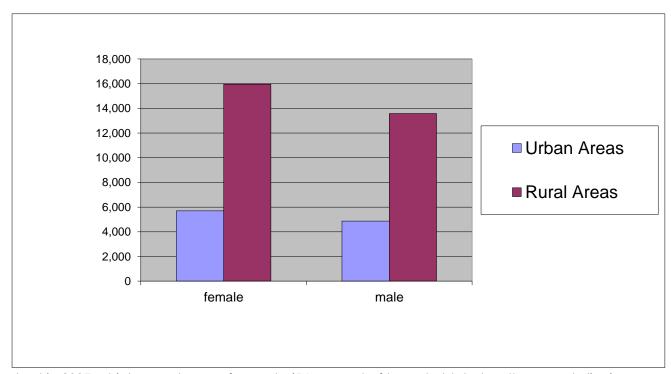
In the light of the findings of the DBSA report on Provincial Population Projections (Sept 2000) a low 1,00% annual growth rate is projected for the next five years resulting in a population growth from the current 40 116 people to 42 162 people in 2006.

Table 6: Average Household Size

| No. | White | Black/African | Coloured | Indian Asian |
|-----|-------|---------------|----------|--------------|
| 1 | 173 | 1,866 | 22 | 0 |
| 2 | 488 | 1,517 | 17 | 3 |
| 3 | 159 | 1,480 | 20 | 0 |
| 4 | 175 | 1,472 | 21 | 0 |
| 5 | 43 | 1,277 | 20 | 0 |
| 6 | 23 | 940 | 12 | 0 |
| 7 | 8 | 637 | 3 | 0 |
| 8 | 0 | 401 | 0 | 0 |
| 9 | 3 | 237 | 0 | 0 |
| 10+ | 0 | 346 | 3 | 0 |
| | | | | |

II. THE ECONOMY

People and businesses within the GKLM face a unique set of challenges to economic growth and development due to the structural economic profile of the GKLM region. This profile is characterized by a small population, low populations density, concentration of employment in agriculture, disinvestment in rural areas, the dominance of one urban centre in the region and the resultant disparity between rural and urban areas. In addition to this, the GKLM



had in 2007 a high prevalence of poverty (54 percent of households below the poverty line), declining employment levels (an average of 2 percent decline per annum) and resultant high unemployment levels (40 percent of the economically active population). (Urban Econ, 'Local Economic Development Training Workshop' 13 November 2007).

An analysis of the contribution of the various economic sectors to the Great Kei Municipality economy may be summarised as follows:

- The government sector (particularly health and education) contributes significantly to the GDP.
- Finance and Business Services and the Manufacturing sector also contribute significantly to the GDP
- The contribution of Agriculture has declined slightly.
- There has been a significant decline in the contribution of the Wholesale and Retail Trade sector, which indicates leakages to other areas, particularly since the population has remained stagnant
- The contribution of Community Services and Construction to the GDP has increased over the years

Overall, the Great Kei Local Municipality's economy registered positive growth during the past decade. The area will, however, have to maintain its economic growth rate in order to significantly improve welfare indicators.

III. EMPLOYMENT PATTERNS

Over 39% of the GKLM are employed in the formal economy. This is line with the ADM and is significantly higher than the average for the Eastern Cape. Unemployment levels are similar to the provincial average (17%), but the proportion of those that are not economically active (not working, nor looking for work) is lower than the provincial rate of 53%.

There had been a gradual increase in the unemployment rate from 1996 which originally stood at 34.4%.

Total employment within the Great Kei Local Municipal area is dominated by the agricultural sector comprising 35.58%. Although the level of reliance has been declining in recent years, agriculture remains the dominant sector of employment in the region and contributes just less than a third of total employment.

Services, ranging from social and personal to financial and business, have been one of major growth sectors in terms of employment, as too has trade, catering and accommodation (much of this due to the growth in tourism products). Construction has also experienced grown due to the construction of new housing schemes. The manufacturing and government sectors have been consistent contributors to employment.

IV. ECONOMIC CHANGE

In their recent addresses, both the President and the Eastern Cape Premier emphasised the impact of the economic recession. The recession is likely to have had an impact also on trends in the GLM economy, but such statistics are not currently available. Some updated economic information was obtained from the recent Treasury presentation on the Division of Revenue Bill.

v. INFRASTRUCTURE CHANGE

The infrastructural status quo and changes in infrastructure are reflected in the discussion on Development Priorities of the IDP document.

vi. WARD-BASED PRIORITIES

| The municipality embarked in ward-based consultations during January 2010 and January 2011. These ward priorities informed the goals, objectives and targets of the municipality for 2011/2012 financial year. |
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C. Executive Summary

The purpose of this executive summary is to analyse the service delivery and financial performance of the municipality.

Firstly in Part I summarize the situational analysis of the municipality, whilst Part II details the level of achievement, indicators for each key performance area and Part III Service Delivery Reporting for each functional area.

The municipality's financials, including the income statement, balance sheet, and statement of cash flows will be analysed. This includes the municipality's assets, liabilities, revenue, and net income.

Lastly Auditor General Report, A letter that seeks to explain the dispute between the Office of the Auditor General and the municipality and Audit Action Plan are attached in the report.

PART 2: KPA ACHIEVEMENT REPORT

Chapter 1: HUMAN RESOURCES AND OTHER ORGANIZATION MANAGEMENT (KPA 1)

1.1 Presentation of the organizational structure (approved organogram)

The Constitution of the Republic of South Africa Act 108 of 1996 in s153 directs municipalities to:

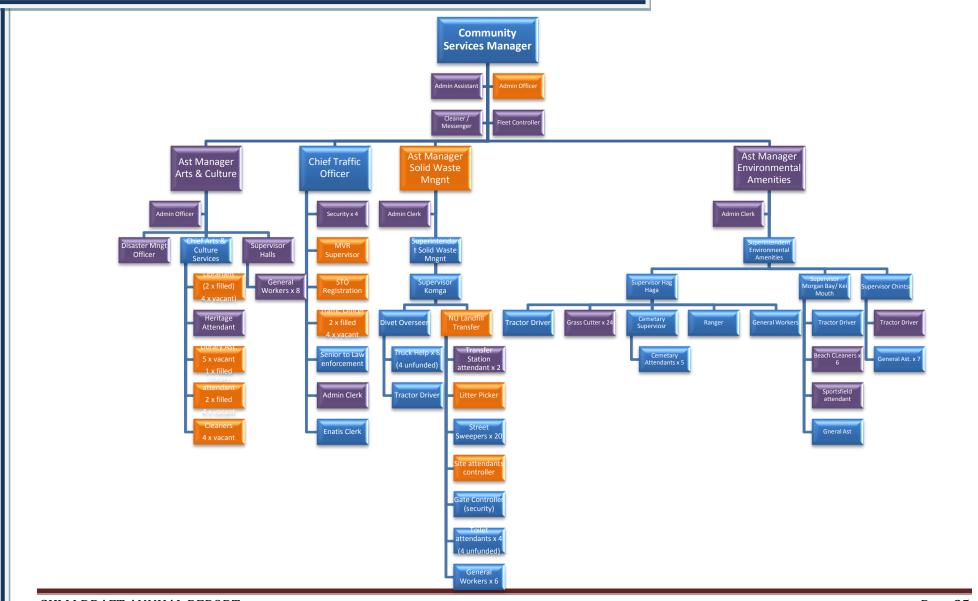
a) <u>Structure and manage its administration</u> and budgeting and planning processes to give priority to the basic needs of the community, and to promote the social and economic development of the community.

Thus we maintain that organization structuring is a constitutional mandate given in order to ensure that the objects which the very constitution sets are met unequivocally. The other important aspect of this undertaking is to ensure that organizations in the post-apartheid era are capable of meeting the transformation challenges facing the country.

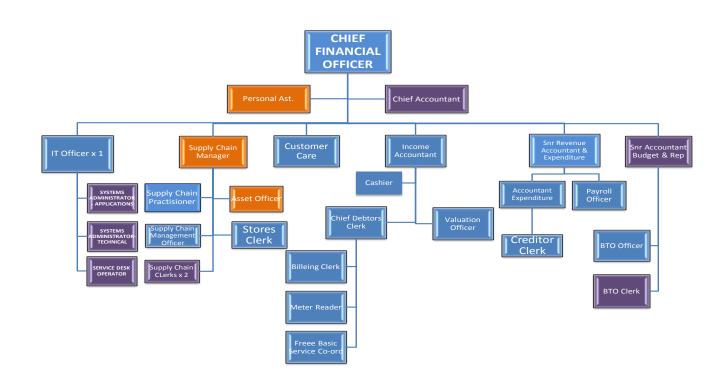
It is upon constitutional mandate that the municipality adopted organogram for 2011/2012 financial year as illustrated below, with 134 approved positions, 123 filled and 11 vacant funded.

M ACRO - FUNCTION ALSTRUCTURE





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Prioritized and budgeted positions were as follows in 2011/2012 Financial Year:

- Municipal Manager's Office-X2
- Budget and Treasury Department x2
- Corporate Services-X3
- Engineering and Infrastructure Services Department-X2
- Community Services Department-X2
- Strategic Services-X1

Statistics on recruitment are as follows:

| Year | Total Posts | Filled Posts | Vacant Posts |
|-----------|-------------|--------------|--------------|
| 2009/2010 | 110 | 102 | 8 |
| 2010/2011 | 120 | 106 | 20 |
| 2011/2012 | 134 | 123 | 11 |
| | | | |

1.2 Performance Management

Great Kei Local Municipality Performance Management Systems is illustrated in the figure below:

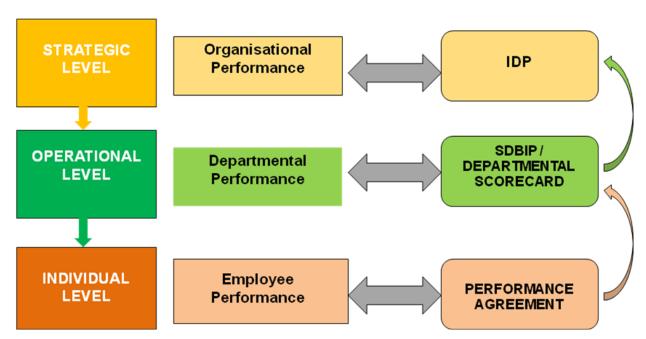


Figure I: A Summary of Levels of Performance Management

The Great Kei Local Municipality Performance Management System at organizational level in the Municipality is characterized by the steps that are set out in the figure below. Although the steps and what follows relate mainly to performance management at organizational level, the principles and approaches as espoused could also be applied to performance management at departmental level.



FIGURE 2: STEPS FOR MANAGING PERFORMANCE AT ORGANISATIONAL / $\mbox{\tt DEPARTMENTAL}$ LEVEL

Great Kei Municipality Local Municipality monitors performance through reports submitted to the following authorities on monthly, quarterly and annually:

| Submitted to | Frequency |
|-------------------|--------------------|
| Council | at least quarterly |
| Municipal Manager | at least monthly |
| Internal Audit | at least quarterly |

As indicated earlier, the organizational scorecard and SDBIP has been adopted by Council in 2011/2012 financial year for consideration and review on a quarterly basis. The reporting therefore took place as follows in 2011/2012 financial year:

| Quarter | Period Under Review | Month of Reporting |
|-----------------|--------------------------------|--------------------|
| 1 st | July to end of September | October |
| 2 nd | October to the end of December | January |
| 3 rd | January to the end of March | April |
| 4 th | April to the end of June | July |

The annual review in January coincided with the mid-year performance assessment as per section 72 of the MFMA. In this realm, GKLM also tabled the Annual Report to Council in January 2013, which was further publicized for public comments. It is also important to note that 2 Performance Contracts for the Municipal Manager and the Chief Financial Officer were signed.

Staff development initiatives during the Financial Year

Workplace Skill Plan adopted by council for 2011/2012 financial year prioritized training in the following persons and fields:

| Total Number of | Designation | Course Name | Duration |
|-----------------|----------------------|--------------------|----------|
| People Trained | | | |
| 07 | - Receptionist | Customer Service | 2 days |
| | - Stores Clerk | | |
| | - Cashier | | |
| | - Electrician | | |
| 02 | - Payroll | Leave Management | 2 days |
| | Personnel | | |
| | - Income | | |
| | Accountant | | |
| 1 | Mayor/Speaker of the | Certificate in | 01 year |
| | Municipality | Advanced | program |
| | | Programme and | |
| | | Diploma in Local | |
| | | Government Law and | |
| | | Administration | |
| 11 | 11 Councillors | Induction for | 2 days |
| | | Councillors | |

1.3 Key HR statistics per functional area

1.3.1 Full time staff complement per functional area (examples are given below)

a) MM/Section 56 Managers

| | Approved positions (e.g. MM-S56 etc) | Number of approved and budgeted posts per position | Filled posts | Vacant posts |
|---|---|--|--------------|--------------|
| 1 | Corporate Services Department | 1 | 0 | 1 |
| 2 | Budget and Treasury Office | 1 | 1 | 0 |
| 3 | Engineering/Technical Department and Community Services | 1 | 0 | 1 |
| 4 | Office of the Municipal Manager | 1 | 1 | 1 |
| 5 | Strategic Services Department | 1 | 0 | 1 |
| | | 5 | 2 | 3 |

1. Technical Services Staff

| | Approved positions | Number of approved and budgeted posts per position | Filled posts | Vacant posts |
|----|---|--|--------------|--------------|
| 1 | Director: Technical | 1 | 0 | 1 |
| 2 | Infrastructure Manager | 1 | 1 | 0 |
| 3 | Operations & Maintenance Control Officer | 1 | 1 | 0 |
| 4 | Building Control Officer | 1 | 1 | 0 |
| 5 | Town Planner | 1 | 0 | 1 |
| 6 | Town Planner Clerk | 1 | 1 | 0 |
| 7 | Project Manager | 1 | 1 | 0 |
| 8 | Finance & Admin Assistant | 1 | 1 | 0 |
| 9 | Electrician | 1 | 1 | 0 |
| 10 | Assistant Electrician | 1 | 1 | 0 |
| 11 | General Worker (Electricity) | 2 | 1 | 1 |
| 12 | Supervisor Maintenance | 1 | 1 | 0 |
| 13 | Driver - Grader | 1 | 1 | 0 |
| 14 | General Workers - Roads | 4 | 2 | 2 |
| | Total | 18 | 13 | 5 |

2. Levels of education and skills

| Total number of staff | Number of staff without Grade 12 | Number of staff with Senior Certificate only | Number of staff with Tertiary/accredited professionals training |
|-----------------------|-------------------------------------|--|---|
| 123 | 65 | 15 | 43 |

3. Trends on total personnel expenditure

| Financial Years | Total number of staff | Total approved operating Budget | Personnel expenditure (salary and salary related) | Percentage of expenditure |
|--------------------|-----------------------------|--|---|---------------------------|
| 2009-2010 | 102 | 18,807,635.00 | 15,480,296.00 | 82 % |
| 2010-2011 | 106 | 19,011,749.00 | 18,873,698.00 | 99 % |
| 2011-2012 | 123 | 31,172,538.00 | 21,401,619.00 | 69 % |

Senior Officials Wages (Senior Officers)

| Occupational level | | Male | Females | Total |
|--------------------|-------------------|--------------|-------------|-------|
| Senior | Number of workers | 3 | 2 | 5 |
| Management | | | | |
| | Remuneration | R1383 822.51 | R783 467.10 | |

Allowances for Senior Officials (Senior Officers)

| Description of allowance | Amount |
|--------------------------|-------------|
| Accommodation allowance | N/A |
| Car allowance | R232 499.81 |
| Cell phone allowance | R 13500.00 |

4. List of pension and medical aids to whom employees belong (please add if necessary)

| Names of pension fund | Number of members | Names of medical Aids | Number of members |
|-------------------------------|-------------------|--------------------------|-------------------|
| SALA Pension Fund | 1 | SAMWU Medical Aid | 33 |
| SAMWU National Provident Fund | 71 | Bonitas | 10 |
| Cape Joint Retirement Fund | 17 | LA Health | 26 |
| | | Key Health | 2 |

Annual performance as per key performance indicators in municipal transformation and organizational development

| | Indicator name | Total number of people (planned for) during the year under review | Achievement level during the year under review | Achievement percentage during the year | Comments on the gap |
|---|--|---|---|---|--|
| 1 | Vacancy rate for all approved and budgeted posts; | 134 | 123 | 80 % | |
| 2 | Percentage of appointment in strategic positions (Municipal Manager and Section 56 Managers) | 5 | 2 | 40 % | 2 managers to be appointed in 2012/2013 financial year. |
| 3 | Percentage of Section 57 Managers including Municipal Managers who attended at least 1 skill development training course within the FY | 2 | 2 | 100 % | |

| 4 | Percentage of Managers in Technical Services with a professional qualification | 3 | 2 | 60% | |
|----|--|-----|-----|-------|---|
| 5 | Percentage of municipalities within the district area that have a fully functional Performance Management System (DM only) | 0 | 0 | 0 | The municipality does not have a PMS Framework, only applied to Contract Positions to be cascaded in 2012/2013 financial year |
| 8 | Percentage of staff that have undergone a skills audit (including competency profiles) within the current 5 year term | 134 | 123 | 80 % | |
| 9 | Percentage of councillors who attended a skill development training within the current 5 year term | 13 | 12 | 99% | |
| 10 | Percentage of staff complement with disability | 2 | 2 | 100 % | |
| 11 | Percentage of female employees | 59 | 59 | 100% | |
| 12 | Percentage of employees that are aged 35 or younger | 24 | 24 | 100% | |

1.7. Major challenges and remedial actions in regard to human resource and organizational management:

| Challenges | Remedial Action |
|---|---|
| Skill gap: Labour relations and Employee wellness | Funding of Labour Relations officer.External Assistance sought for EWP |
| Audit Queries: Leave and overtime | Improving internal controls: Written Procedures Improve functionality of HR Module (Pay Day) External Assistance sought to put leave proper |
| | leave administration in place and clean the current leave information. |
| Salary Disparities | Job Description writing ad bench marking process to be outsourced |
| Out Standing Labour issues | Expediting pre arbitration Seeking assistance from SALGA for skilled Presiding and prosecuting officials Internal Dispute resolutions mechanisms to be explored for salary related matters. |

Chapter 2: BASIC SERVICE DELIVERY (KPA 2)

2.1 Water services

a. Water services delivery strategy and main role-players:

The ADM is the Water Services Authority and a Water Services Provider, thus the Great Kei Local Municipality participates in the development of Water Services Plan to inform planning and funding requirements.

b. Levels and standards in water services:

An increase in the water services provision is noticed between 2001 and 2011 where in 2001 only 8.4 % households had an access to piped water services whilst in 2011 about 13.7 % households have access to piped water services.

c. Annual performance as per key performance indicators in water services

| | Indicator name | Total number of household/custom er expected to benefit | Estimate d backlog s (actual numbers) | Target set for the FY under review (actual numbers) | Number of HH/custome r reached during the FY | Percentage of achievemen t during the year |
|---|--|---|--|--|--|--|
| 1 | Percentag e of households with access to potable water | 11 363 | 954 492 | 300 | 195 | 40% |
| 2 | Percentag e of indigent households with access to free basic potable water | 740 | 740 | 740 | 0 | 0% |
| 4 | Percentag e of clinics | 1 Community health centre and | 2 | 2 | 2 | 100% |

| | with | 5 clinics | | | | |
|---|------------|-----------|------|-----|-----|-----|
| | access to | | | | | |
| | potable | | | | | |
| | water | | | | | |
| 5 | Percentag | 11363 | 2262 | 300 | 195 | 40% |
| | e of | | | | | |
| | schools | | | | | |
| | with | | | | | |
| | access to | | | | | |
| | potable | | | | | |
| | water | | | | | |
| 6 | Percentag | 0 | 0 | 0 | 0 | 0 |
| | e of | | | | | |
| | households | | | | | |
| | using | | | | | |
| | buckets | | | | | |

d. Major challenges in water services and remedial actions

GKM is neither the Water Services Authority nor the Water Services Provider.

2.2 Electricity services

a. Electricity services delivery strategy and main role-players

The table below illustrates the main role players and the role in electricity services:

| PARTNER PARTNER | ROLE OF THE PARTNER |
|---|---|
| Consultants | The municipality uses Engineering Consultants for Quality Assurance during installation of metres. The Municipality Staff is also supervised by the Engineering Consultants. |
| Eskom | Eskom availed professional staff to ensure the success of the project. Eskom staff was involved in the process of planning and they will also play an active role in maintaining the asset for the lifespan of the project. |
| Department of Energy/ National Treasury | Sources of Funding for Bulk Electricity Supply |
| Great Kei Local Municipality | Project Implementers. GKM supplied households with prepaid meters and to curb revenue loss the municipality planned to install split meters to keep the users from tampering with the meters. |
| The Department of Human Settlement, | Bulk Services Funder for Housing Projects |

b) Annual performance as per key performance indicators in Electricity services

| | Indicator name | Total number of household/custom er expected to benefit | Estimate d backlog s (actual numbers) | Target set for the f. year under review (actual numbers) | Number of HH/custome r reached during the FY | Percentage of achievemen t during the year |
|---|---|---|--|---|--|--|
| 1 | Percentag e of households with access to electricity services | 11 363 | 3000 | 1000 | 300 | 1% |
| 2 | Percentag e of indigent households with access to basic electricity services | 9000 | 3000 | 1000 | 300 | 1% |
| 4 | Percentag e of indigent households with access to free alternative energy sources | 0% | 0% | 0 | 0 | 0 |

c) Major challenges in electricity services and remedial actions

- Limited financial resources to reduce electricity backlogs, and thus dependency to the Department of Energy and ESKOM.
- Electricity theft through tempering with electricity meter boxes results in heavy losses.
- As a remedial measure GKM has completed the phase 2 of upgrading of electricity power lines of Komga. Coupled to this 300 split meters was procured and 100 split meters were installed and will be temper proof of electricity meters which should eliminate the loses currently being incurred.

2.3 Sanitation

a) Sanitation services delivery strategy and main role-players

Great Kei local Municipality is not the sanitation service provider but this function is contracted to Amathole District Municipality and with counter funding from MIG

2.4 Road maintenance

a) Road maintenance services delivery strategy and main role-players

GKM with the limited resources doing road maintenance but need some support from other sector departments from government .GKM is busy with a SLA agreement and with the DPW to assist us in the maintenance program. The only funding source available is the Municipal Infrastructure Grant. The Department of Roads and Public Works is responsible for maintenance of the Districts Roads.

It is important as well to mentioned that DBSA was further approach for funding of the Roads infrastructure.

b) Level and standards in road maintenance services

The Department of Cooperative Government and Traditional Affairs has afforded GKM the services of an Engineer to help with the implementation of projects and maintenance.

c) Level and standards in road maintenance services

GKM embark on an electronics road Maintenance program to assist with the prioritisation of the roads. This program will be used to study the backlogs and also to get a high level reporting system in place.

d) Annual performance as per key performance indicators in road maintenance services

| | Indicator name | Total number of household/custom er expected to benefit | Estimate d backlog s (actual numbers) | Target set for the f. year under review (Actual numbers) | Number of HH/custom er reached during the FY | Percentage of achieveme nt during the year |
|---|---|---|---|---|--|--|
| 1 | Percentage of households without access to gravel or graded roads | 11363 | 1823 | 5km- translate d to 1823 | 1000 | 2% |
| 2 | Percentage of road infrastructur e requiring upgrade | 957km | 957km | 5km | 1000 | 2% |
| 4 | Percentage of planned new road infrastructur e actually constructed | 6 Access roads | 6 | 8 | 1500 | 95% |
| 5 | Percentage of capital budget reserved for road upgrading and maintenanc e effectively used. | R 15 million | R5 M | R5 M | 1000 | 86% |

e) Major challenges in road maintenance services and remedial actions

- Challenges within the Road Maintenance Services are as follows:
 - Low revenue base of the municipality to set aside sufficient funding for maintenance of Roads Infrastructure
 - Most of Access Roads are in a bad state, they need maintainanince
 - ➤ Limited capital funding to consider Villages Internal roads, the only source of funding available is MIG.
 - Expertise lost in Technical Services Department due to high staff turnover.
 - The Lead Time in the appointment of contractors hampers service delivery.

2.5 Waste Management Services

a) Solid waste

Solid Waste Management within Great Kei is characterised by a predominantly privately managed dump system upon individual sites (i.e. backyards) rural villages and farms. Urban centres and some villages receive a weekly local authority waste collection services.

There are only two refuse removal trucks i.e. one compactor refuse truck and open refuse truck (tipper truck Datnis UD95 Nissan 8 tons). These vehicles are almost five (5) years old with mechanical challenges.

There are no registered solid waste sites in Great Kei Municipality however a number of unlicensed solid waste, sites do exist in the area. The establishment and operation of regional sites is a District Municipality function.

The site in Komga is not operating according to the prescribed requirements. The site is fenced off. The site is becoming a wet land area because of the old quarry cells that were dug to excavate the gravel.

Two (2) transfer stations are under construction in Chintsa and Kei Mouth.

The Kei Mouth transfer station is near completion. Waste from Kei Mouth, Morgans Bay and Chintsa will be collected to these transfer stations for sorting of recyclable materials so as to reduce the large volume of waste to be transported to Komga landfill site . Only non-recyclable material will be transported to Komga hence saving on transportation costs and air space. Garden refuse will be accepted in those transfer stations.

b) Level and standards in waste management services.

Great Kei Municipality is rendering once a week refuse collection from businesses and urban settlements. Villages of Great Kei Municipality are not receiving refuse collection

because budgetary constraints. In areas where access by big refuse compactor truck is not possible a tractor or small bakkie is used to collect refuse in such area.

c) Annual performance as per key performance indicators in waste management services

| | Indicator name | Total number of household/custom er expected to benefit | Estimated backlogs (actual numbers) | Target set for the f. year under review | Number of HH/customer reached | Percentage of achievement during the year |
|---|---|---|--|--|-------------------------------------|---|
| 1 | Percentage of households with access to refuse removal services | 8365 | 2106 | 2106 | 4015 | 48% |

d) Major challenges in waste management services and remedial actions

Challenges in waste management include budgetary constraints and human resources. Because of financial constraints it is not possible to have machine working in our landfill site full time. The absence of waste information system makes it difficult to know exactly the quantities of waste that we are collecting on daily basis. Only two (2) refuse trucks that are used to collect refuse and become a challenge when one is in for repairs or service.

In order to address the above it is recommended that:

- Additional refuse truck to be purchased
- Budget to improve on waste management programme
- Waste information system to be established for Great Kei Municipality.

2.6 Housing and Town planning (max 2 pages)

Currently there are only 2 staff members employed by the Municipality to deal with town planning and building control services. One Town planning Clerk and one Building Inspector.

Scrutiny of Building plans has been carried out by a service provider appointed by the municipality to provide building control services. Inspection and enforcing adherence to requirements needs to be addressed better.

Town planning related issues are being carried out by 2 temporary town planners the staff seconded by DBSA, before this deployment the service was being carried out by the asset and administration manager.

The Municipality is in the process of formalizing Chintsa East and Kei Mouth Township. A business plan to solicit funding was submitted to the Provincial Department of Housing, we have received communication acknowledging receipt of application and that it will be submitted to their monthly meeting for consideration.

Amathole District Municipality are busy with the provision of infrastructure at the Zone 10 Settlement, Komga to provide housing for the communities displaced from the surrounding farms. ADM has prepared and submitted a business plan for top structure funding to the Provincial Department of Human Settlement and they are still waiting for consideration.

a) Housing and town planning services delivery strategy and main role-players

GKM in conjunction with ADM are responsible for town planning ADM is looking after SDF and then GKM is doing the other town planning and rezoning approvals

b) Annual performance as per key performance indicators in housing and town planning services

| | Indicator name | Total number of household/custome r expected to benefit | Estimate d backlogs (Actual numbers) | Target set for the f. year under revie w | Number of HH/custome r reached | Percentage of achievemen t during the year |
|---|--|---|--|--|--------------------------------------|--|
| 1 | Percentag e of households living in informal settlements | 7035 | 6386 | 0 | 0 | 0 |
| 2 | Percentag e of informal settlements that have been provided with basic services | 5226 | 4820 | 0 | 0 | 0 |
| 3 | Percentag e of households in formal housing that conforms to the minimum building standards for residential houses | 7035 | 6386 | 0 | 0 | 0 |

d. Major challenges in housing and town planning services and remedial actions

- The municipality is sitting with Backlogs of Applications since 2010, due to the fact that the function was previously not performed due to unavailability of the skills and expertise.
- In 2012/2013 financial year the municipality plans to appoint a Town Planner.

2.7 Spatial planning

a. Preparation and approval process of SDF:

The municipality adopted its Spatial Development Framework and Land Use Management in 2005/2006 Financial Year. A need has been identified to review the existing SDF for its alignment with 2012/2017 IDP Objectives, Strategies and Projects.

It is upon this background that ADM is planning to fund GKLM Spatial Development Framework in 2012/2013 financial year.

Specific reference is made to water services plans, disaster management plans, HIV/Aids programme, etc. Given the capacity, financial and legislative requirements, the Great Kei Municipality is in the process of updating and preparing many of these sector plans and programmes and is subject to the availability of financial and capacity assistance from district and provincial levels.

The settlement patterns of Great Kei Municipal Area is characterised by three prominent urban settlements, namely Komga, Kei Mouth, Morgan's Bay and Chintsa. Komga is the administrative centre of the Great Kei Municipal Area. The agricultural sector employs the highest percentage of people therefore it plays a fairly big economic role. There is however still a high level of unemployment in great Kei Municipal Area.

b. Land use management:

Significantly, land set aside for private commercial agriculture constitutes the bulk (96%) of the municipal available land resource where much of the agricultural practice in the area (77%) is based on the extensive utilisation of the veld for livestock production (cattle, sheep and goats).

Source: D Data (1995) - Existing Land Use / Magisterial district of the 1 421km² municipal areas, some 57km² is taken up by the urban service canters of Komga and Kei Mouth which represents

4% of the total district area (refer to Table 2 and Figure 2). Komga functions as the predominant rural service centre to the surrounding agricultural areas as well as adjacent parts of Mnquma. It also serves as an urban communications link and small commercial centre

The coastal settlements of Kei Mouth, Morgans Bay, Haga Haga and Chintsa, whilst having a small number of permanent residents, have over many years provided a tourism and holiday destination for both local and national visitors who regularly spend their holiday in the area. Approximately 0.5% of the area, mostly within the coastal forest reserve, is protected for environmental conservation purposes. Figure 2: Land Use – District

Land Use - District

- Formal residential Informal residential Business
- Agriculture Services Transport Other
- Applications received

b. Major challenges in spatial planning services and remedial action

The 2004 SDF is not aligned to the IDP hence the ADM appointed the Service Provider on behalf of the GKLM to review the SDF.

2.8 Indigent policy implementation (1 page max):

a. Preparation and approval process of the indigent policy

The municipality has an approved indigent policy; however a need to review the policy has been identified to ensure alignment with Eastern Cape Provincial Framework and other pieces of Legislation.

The objective of the review to ensure effective and efficient implementation as follows:

- Provision of basic services to the community in a sustainable manner within the financial and administrative capacity of the Council;
- The financial sustainability of free basic services through the determination of appropriate tariffs that contribute to such sustainability through cross subsidization;
- Establishment of a framework for the identification and management of indigent households including a socio-economic analysis where necessary and an exit strategy; The provision of procedures and guidelines for the subsidization of basic charges and the provision of free basic energy to indigent households; and Cooperative governance with other spheres of government

2.9 Overall service delivery backlogs

| Basic service | 30 June 2011 | | | 30 June 2012 | 2. | |
|------------------------------------|--------------|-------------------|--------|---------------|-----------------------|----------|
| delivery area | | | | | | |
| Water backlogs | Required | Budgeted | Actual | required | budgeted | Actual |
| (6KL/month) | | | | | | |
| Backlogs to be | | | | | | |
| eliminated (n0. HH | | | | | | |
| not receiving the | | | | | | |
| minimum standard | | | | | | |
| service) | | | | = | later Services | |
| Backlogs to be | _ | | | ed by the ADM | Λ as informed | by Great |
| eliminated (%: total | Kei Municipo | ality's prioritie | es. | | | |
| HH identified as | | | | | | |
| backlog/total | | | | | | |
| number of HH in the | | | | | | |
| municipality | | | | | | |
| Spending on new | | | | | | |
| infrastructure to | | | | | | |
| eliminate backlogs | | | | | | |
| (R000) | | | | | | |
| Spending on | | | | | | |
| renewal of existing | | | | | | |
| infrastructure to | | | | | | |
| eliminate backlog | | | | | | |
| (R000) | | | | | | |
| Total spending to | | | | | | |
| eliminate backlogs | | | | | | |
| (R000) | | | | | | |
| Spending on | | | | | | |
| maintenance to | | | | | | |
| ensure no new | | | | | | |
| backlogs (R000) | | | | | | |
| Electricity backlogs | | | | | | |
| (30KWH/month) | | | | | | |
| Backlogs to be | 10M | 2M | 2M | R10 M | R1M | R1 |
| eliminated (n0. HH | required | | | | | |
| not receiving the | for a | | | | | |
| minimum standard | period of | | | | | |
| service) | five yeard | | | | | |
| Backlogs to be | 3000 | 333 | 1% | 3000 | 333 | 1% |
| eliminated (%: total | Households | | | Households | | |
| HH identified as | | | | | | |
| backlog/total numb | | | | | | |
| of HH in the | | | | | | |
| municipality | | | | | | |
| backlog/total numb of HH in the | | | | | | |

| Spending on new | 15M |
|------------------------------|--|
| infrastructure to | |
| eliminate backlogs | |
| (R000) | |
| Spending on | |
| renewal of existing | |
| infrastructure to | |
| eliminate backlog | |
| (R000) | |
| Total spending to | |
| eliminate backlogs | |
| (R000) | |
| Spending on | |
| maintenance to | |
| ensure no new | |
| backlogs (R000) | |
| Sanitation backlogs | |
| Backlogs to be | |
| eliminated (n0. HH | |
| not receiving the | ADM performs the function on behalf of the GKLM. The funding |
| minimum standard | therefore is determined by the ADM as informed by Great Kei |
| service) | Municipality's priorities. |
| Backlogs to be | |
| eliminated (%: total | |
| HH identified as | |
| backlog/total numb | |
| of HH in the | |
| municipality | |
| Spending on new | |
| infrastructure to | |
| eliminate backlogs | |
| (R000) | |
| Spending on | |
| renewal of existing | |
| infrastructure to | |
| eliminate backlog | |
| (R000) | |
| Total spending to | |
| eliminate backlogs | |
| (R000) | |
| Spending on | |
| 1 | |
| maintenance to | |
| maintenance to ensure no new | |
| | |
| ensure no new | |

| Backlogs to be eliminated (n0. HH not receiving the minimum standard service) | 11.8 Million | R11.8 Million | R11.8 M | R20.8 M including rollover funds | R14.4 M | 0% |
|---|-----------------------------|------------------|------------|---|--------------------|----------|
| Backlogs to be eliminated (%: total HH identified as backlog/total numb of HH in the municipality | 2671 Households | 2671 | 2101 | 2241 Households | 2241 Households | 0% |
| Spending on new infrastructure to eliminate backlogs (R000) | 11.8 % | 11.8 % | R3.7 M | R15.6 M | R14.4 M | 0% |
| Spending on renewal of existing infrastructure to eliminate backlog (R000) | Department Provincial Ro | | | Works budge | ed for mainte | nance of |
| Total spending to eliminate backlogs (R000) | | | | | | |
| Spending on maintenance to ensure no new backlogs (R000) | | | | | | |
| Refuse removal | | | | | | |
| Backlogs to be eliminated (n0. HH not receiving the minimum standard service) | 8365 | 2106 | 2106 | 4015 | 48% | |
| Backlogs to be eliminated (%: total HH identified as backlog/total numb of HH in the municipality | 4350 | R5M | 0 | 0 | 0 | 0 |
| Spending on new infrastructure to eliminate backlogs (R000) | 425 000 | 425 000 | 425 000 | R15M | 0 | 0 |
| Spending on renewal of existing infrastructure to | 300 000 | 0 | 0 | R8M | 0 | 0 |

| alimain arta de sus lul sus | | | l | T | T | |
|-------------------------------|----------|-------|----------|---|---|---|
| eliminate backlog (R000) | | | | | | |
| Total spending to | R7.5 M | R7.5 | R7M | 0 | 0 | 0 |
| eliminate backlogs | 107.0771 | 107.0 | 137741 | | | |
| (R000) | | | | | | |
| Spending on | R6.2 M | | R3,5 M | 0 | 0 | 0 |
| maintenance to | 10.2 171 | | 10,0 101 | | | U |
| | | | | | | |
| ensure no new backlogs (R000) | | | | | | |
| Housing and town | | | | | | |
| 1 | | | | | | |
| planning Packless to be | | | | | | |
| Backlogs to be | | | | | | |
| eliminated (n0. HH | | | | | | |
| not receiving the | | | | | | |
| minimum standard | | | | | | |
| service) | | | | | | |
| Backlogs to be | | | | | | |
| eliminated (%: total | | | | | | |
| HH identified as | | | | | | |
| backlog/total numb | | | | | | |
| of HH in the | | | | | | |
| municipality | | | | | | |
| Spending on new | | | | | | |
| infrastructure to | | | | | | |
| eliminate backlogs | | | | | | |
| (R000) | | | | | | |
| Spending on | | | | | | |
| renewal of existing | | | | | | |
| infrastructure to | | | | | | |
| eliminate backlog | | | | | | |
| (R000) | | | | | | |
| Total spending to | | | | | | |
| eliminate backlogs | | | | | | |
| (R000) | | | | | | |
| Spending on | | | | | | |
| maintenance to | | | | | | |
| ensure no new | | | | | | |
| backlogs (R000) | | | | | | |

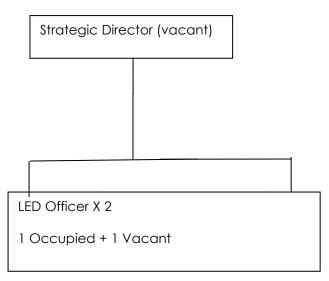
Chapter 3: LOCAL ECONOMIC DEVELOPMENT (KPA 3)

3.1 Brief presentation of LED strategy/plan

The municipality does not have an approved LED Strategy. The ADM committed funding of the strategy in 2012/2013 financial year and is expected to be complete by June 2013.

3.1.1 Setting up the LED unit

The comparative and competitive advantage of the municipality is Tourism and Agriculture. One position within the LED Unit that is currently occupied, however the municipality has prioritized one position for 2012/2013 financial year. The LED structure in 2011/2012 was as follows:



The Great Kei Municipality has taken strides to capacitate the current LED Officer. She has been taken to capacity building programmes through short courses and learnership programmes. The training provided has enhanced the knowledge and skill of the incumbent

3.1.2 LED Stakeholder Forum Functionality

Great Kei Municipality had established an Led Forum in 2008 which ceased as a result of numerous complaints from the stakeholders concerned. The stakeholders clearly requested to hold sector forums instead of the amalgamated forum due to time constraints and relevance of items to their operations. Three Sector Forums were therefore established i.e. Heritage, Tourism and Agriculture.

3.1.3 Funding Opportunities of LED Activities

By end of June 2012, the municipality, Social Development, DEA, ADM, SEDA funded the following programs and projects:

- 1. Great Kei Municipality budgeted R560 000 for LED activities, R200 000.00 for GKM Summer Festival, R60 000 for Tourism Awareness Campaign, R50 000.00 for Tourism Support activities and VIC's, R250 000.00 for Agricultural support.
- ADM Tourism provided R100 000 for Great Kei Summer festival and R250 000 for the Jikeleza festival. They provided trainings or capacity building programmes to different sectors. They have also purchased start-up equipment and machinery for brick manufacturing co-operatives. A programme to promote our heritage and culture was also conducted for scholars.
- 3. Social Development provided funding to different LED projects ranging from R500 000 –R750 000 per project. They were start –ups or top up funding initiatives.
- 4. The Department of Environmental Affairs provided funding for three (3) projects in Great Kei. Of the 3. The programmes fall under the auspices of the Expanded Public Works Projects programme. They funded the Municipal recreational Parks Project in Kei Mouth with R5 000 000.00 over 1 year ending February 2013. The project constructed a picnic area with recreational facilities in Icwili and the rehabilitation of the Caravan Park. The other is project is a Coast Care Project shared on a 60:40 basis between Buffalo City Metro and Great Kei at a cost of R11 000 000.00. The project commenced in 2011 and is expected to run for 2 years. It covers the coast between Kei Mouth and Keiskammahoek.
- 5. SEDA provided training to Siyazama co-operative in Nyara on a 90:10 split ratio with the bulk of the fee paid by SEDA. The training was on manufacturing of SABS approved bricks.

3.2 Progress towards achieving the LED key objectives

3.2.1 The municipality's main Local Economic Development Objectives:

- To have a robust and inclusive local economy, exploiting local opportunities, real potential and competitive advantage
- To develop and promote the businesses, services and products that are locally produced.
- Build an agrarian economy in support of poor communities
- To develop the tourism potential of Great Kei Municipality
- To ensure that all programmes are aligned to EPWP principles
- To ensure that the lives of the rural community are changed for the better
- To ensure comprehensive management of heritage resources in Great Kei
- To motivate and promote the importance of education for economic development to scholars

3.2.2 Progress by June 2012 towards realizing LED Objectives

A need for a Spatial Development Framework has been identified as critical to improve the private sector confidence. The ADM has therefore committed to fund the review of the Spatial Development Framework in 2012/2013 financial year.

The current SDF developed adopted by Council in 2005 identifies the Economic Corridors of the municipality as Agriculture and Tourism, however there is a need to align SDF with IDP Objectives.

3.2.2.1 Investments and trading by-laws

The Great Kei Municipality welcomes any and prospective proposals from investors who wish to develop Great Kei in line with the municipality's objectives.

3.2.2.2 Provision and maintenance of quality and reliable infrastructure: Roads; ITC; Market places.

The municipality has developed a three capital plan to improve the roads infrastructure, reduce electricity backlogs and improve ICT. The three year capital implementation is aimed at supporting the Local Economic Development of the institution.

3.2.2.3 Disaster Management

Disaster Risk Profile has been developed by ADM on behalf of the local municipality. The profile identifies that LM is vulnerable to veld fires, hence there is a need to establish Agricultural Forum planned for 2012/2013 financial year.

3.3. Exploit comparative and competitive advantage for industrial activities.

LED received an internal budget for the first time to promote, develop and support tourism and agricultural development initiatives. The Eastern Cape is mainly and agricultural area with tourism potential.

Tourism areas are mainly underdeveloped coastal villages on the wild coast and sunshine coast. However Great Kei's main advantage in agriculture is that it is situated on the rain belt with sweet veld therefore having tremendous potential in crop and animal husbandry. It is also the only serviced area along the wild coast.

3.3.1 Intensify Enterprise support and business development

The type of business development services provided to SMME

There was an internal budget to assist local businesses to drive and capacitate the emerging businesses towards formal enterprises. There were initiatives to train local businesses in capacity building and skilling workshop by facilitating or sourcing government agencies support. 5 co-operatives were trained by SEDA in Basic Bookkeeping, project and Business Management and SABS Manufacturing Services.

The municipality also engaged the Department of Environmental Affairs to fund projects under the auspices Expanded Public Works Programs. Coast Care employed 40 people and the Municipal Recreational Park project employed 81. These beneficiaries were trained in skills programs that would even later provide a basis for entrepreneurial opportunities.

3.3.2 Support Social investment program

The LED unit has a record of 29 registered and unregistered co-operatives at various stages and in agriculture, tourism, arts and craft. There are no Great Kei Municipality business associations within the municipality though they have their private business associations by area. An unemployment database identifies that +-2000 youth is unemployed around the Great Kei Local Municipality.

The Municipality thus plans to develop a strategy with short medium and long term objectives to ensure support to local community entities. Agricultural and Tourism Forums to support the strategy will also be established in 2013/2014 financial year.

Annual performance as per key performance indicators in LED

| | Indicator name | Target set for the year | Achievement level during the year (absolute figure) | Achievement percentage during the year |
|----|---|-------------------------|---|--|
| 1. | Percentage of LED Budget spent on LED related activities | 560 000 | 320 000 | 57% |
| 2. | Number of LED stakeholder forum held | 12 | 3 | 25% |
| 3. | Percentage of SMME that have benefitted from a SMME support program | 20 | 38 | 190% |
| 4. | Number of job opportunities created through EPWP | 100 | 121 | 121% |
| 5. | Number of job opportunities created through PPP | 0 | 0 | 0 |

3.4 Challenges regarding LED Strategy Implementation

The Great Kei Municipality is mainly a rural community with about 60% of its populace residing in villages.

The poverty levels within the municipality are dire and require enormous support by government. For the more affluent communities the infrastructure is slowly decomposing and needs a major overhaul.

For a category 2 municipality faced with such challenges and backlogs it is imperative that the government services be moved closer to the people we wish to serve. The capacity building initiatives and programs needs to be strengthened. A process to sign Memorandum of Understanding with SEDA will be undertaken.

Chapter 4: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT (KPA 4)

4.1 AUDITED FINANCIAL STATEMENT

| _ | _ | ICIPALITY | | | | |
|---|------|---------------|-------------|--|--|--|
| | | CIAL POSITION | | | | |
| as at 30 June 2012 Note 2012 2011 | | | | | | |
| | Note | 2012 R | 2011 R | | | |
| | | K | Restated | | | |
| ASSETS | | | Restateu | | | |
| Current assets | | 34,630,233 | 18,277,747 | | | |
| Cash and cash equivalents | 1 | 27,646,654 | 16,328,539 | | | |
| Trade and other receivables | 2 | 6,983,579 | 1,949,209 | | | |
| Trade and other receivables | _ | 0,000,070 | 1,040,200 | | | |
| Non-current assets | | 284,400,937 | 296,037,192 | | | |
| Property, plant and equipment | 3 | 175,675,274 | 179,591,894 | | | |
| Intangible assets | 4 | 178,009 | 40,393 | | | |
| nvestment property carried at deemed cost | 5 | 107,486,712 | 107,486,712 | | | |
| Working capital progress | 6 | 1,060,943 | 8,918,193 | | | |
| Total assets | | 319,031,170 | 314,314,940 | | | |
| | | | | | | |
| LIABILITIES | | | | | | |
| Current liabilities | | 24,177,272 | 10,878,959 | | | |
| Trade and other payables from exchange | | | | | | |
| transactions | 7 | 8,385,137 | 4,075,303 | | | |
| Consumer deposits | 8 | 80,503 | 80,503 | | | |
| VAT payable | 9 | 1,406,197 | 1,922,816 | | | |
| Accruals | 10 | 1,673,919 | 1,563,517 | | | |
| Current provisions | 11 | 138,000 | 384,591 | | | |
| Current portion of unspent conditional grants | 40 | 10 570 000 | 4 000 700 | | | |
| and receipts | 12 | 10,573,330 | 1,003,762 | | | |
| Current portion of borrowings | 13 | 293,414 | 257,048 | | | |
| Other current financial liabilities | 14 | 1,626,772 | 1,591,421 | | | |
| Non-current liabilities | | 3,659,413 | 3,944,007 | | | |
| Non-current borrowings | 13 | 2,652,693 | 2,945,970 | | | |
| Non-current provisions | 15 | 1,006,720 | 998,037 | | | |
| Total liabilities | . • | 27,836,685 | 14,822,966 | | | |
| | | , , | , , | | | |
| Net assets | | 291,194,485 | 299,491,974 | | | |

| NET ASSETS Accumulated surplus / (deficit) | 291,194,485 | 299,491,973 |
|--|-------------|-------------|
| Total net assets | 291,194,485 | 299,491,973 |

| _ | | MUNICIPALITY ANCIAL PERFORMAN | CE | | | | |
|--|----|----------------------------------|--------------|--|--|--|--|
| for the year ending 30 June 2012 | | | | | | | |
| Note 2012 2011 | | | | | | | |
| | | R | R | | | | |
| | | | Restated | | | | |
| Revenue | | | | | | | |
| Property rates | 16 | 12,243,249 | 10,355,256 | | | | |
| Service charges | 17 | 8,193,127 | 11,778,520 | | | | |
| Rental of facilities and equipment | 18 | 181,004 | 266,916 | | | | |
| Interest earned - external investments | 19 | 794,059 | 790,808 | | | | |
| Fines | | 1,650 | 10,600 | | | | |
| Licences and permits | | 2,397,647 | 1,190,073 | | | | |
| Government grants and subsidies | 20 | 34,326,625 | 34,228,387 | | | | |
| Other income | 21 | 1,224,682 | 1,675,649 | | | | |
| Total revenue | | 59,362,043 | 60,296,209 | | | | |
| Expenses | | | | | | | |
| Employee related costs | 22 | 18,189,105 | 17,121,242 | | | | |
| Remuneration of councilors | 23 | 2,847,317 | 2,529,904 | | | | |
| Bad debts | | 3,993,977 | 31,043,506 | | | | |
| Depreciation and amortisation | | , , | , , | | | | |
| expense | 24 | 14,884,995 | 11,597,013 | | | | |
| Repairs and maintenance | | 1,426,945 | 1,742,636 | | | | |
| Finance costs | 25 | 443,236 | 445,501 | | | | |
| Bulk purchases | 26 | 6,259,354 | 5,145,745 | | | | |
| General expenses | 27 | 15,893,137 | 16,082,282 | | | | |
| Total expenses | | 63,938,065 | 85,707,829 | | | | |
| Profit / (loss) on fair value adjustment | 28 | - | (166,627) | | | | |
| Surplus / (deficit) for the period | | (4,576,022) | (25,578,247) | | | | |

| | GREAT KEI | | | |
|-----------------------|---------------------------------------|----------|-------------|-------------|
| | · · · · · · · · · · · · · · · · · · · | June 201 | | |
| | 40 41 00 | Note | _ 2012 | 2011 |
| | | | R | R |
| CASH FLOWS FRO | M OPERATING ACTIVITIES | | | |
| Receipts | | | 50,389,773 | 41,551,435 |
| · | Sales of goods and | | | |
| | services | | 11,464,106 | 3,389,002 |
| | Grants | | 34,326,625 | 34,228,387 |
| | Interest received | | 794,059 | 790,808 |
| | Other receipts | | 3,804,983 | 3,143,238 |
| Payments | | - | 35,566,010 | 33,968,306 |
| | Employee costs | | 21,036,421 | 19,651,146 |
| | Suppliers | | 14,086,352 | 13,871,659 |
| | Interest paid | | 443,236 | 445,501 |
| Net cash flows from | operating activities | 29 | 14,823,764 | 7,583,129 |
| CASH ELOWS EDO | M INVESTING ACTIVITIES | • | | |
| Purchase of fixed ass | | | (827,650) | (134,043) |
| Additions of working | • • | | (2,184,372) | (9,169,974) |
| Purchase of intangat | . • | | (236,715) | (60,590) |
| i dichase of intangat | nes | | (230,713) | (00,390) |
| Net cash flows from | n investing activities | - | (3,248,738) | (9,364,607) |
| CASH FLOWS FROM | M FINANCING ACTIVITIES | | | |
| Repayment of borrow | | | (256,911) | (227,309) |
| | n financing activities | - | (256,911) | (227,309) |
| | | - | (===,=:-) | (==:,300) |
| | ease) in net cash and cash | | | |
| equivalents | | | 11,318,115 | (2,008,787) |
| | equivalents at beginning of | | | |
| period | | | 16,328,539 | 18,337,326 |
| Not each and each | equivalents at end of period | 30 | 27,646,654 | 16,328,539 |

GREAT KEI MUNICIPALITY STATEMENT OF CHANGES IN NET ASSETS

as at 30 June 2012

| | | Accumulated Surplus/(Deficit) | Total: Net Assets |
|--|------|-------------------------------|----------------------|
| | Note | R | R |
| Balance as previously reported at 30 June 2010 | | 31,749,276 | 31,749,276 |
| Prior priod error | 31 | 3,222,844 | |
| Changes in accounting policy | 31 | 290,098,100 | 290,098,100 |
| Restated balance | | 325,070,220 | 325,070,220 |
| Deficit for the period | | (25,578,247) | (25,578,247) |
| Balance at 30 June 2011 | | 299,491,974 | 299,491,974 |
| Restatement of prior year balances | 31 | (3,721,467) | (3,721,467) |
| Restated balance | | 295,770,506 | 295,770,506 |
| Deficit for the period | | (4,576,022) | (4,576,022) |
| Balance at 30 June 2012 | | 291,194,485 | 291,194,485 |

GREAT KEI MUNICIPALITY NOTES TO THE FINANANCIAL STATEMENTS for the year ended 30 June 2012

| | | Note | 2012 R | 2011 R |
|---|---|------|------------|------------|
| 1 | CASH AND CASH EQUIVALENTS | | | |
| | Cash and cash equivalents consist of the following: | | | |
| | Cash at bank | | 7,246,672 | 5,392,343 |
| | Call deposits | | 20,399,982 | 10,936,196 |
| | | | 27,646,654 | 16,328,539 |
| | The Municipality has the following bank accounts: | | | |
| | Current Account (Primary Bank Account) | | | |
| | Standard Bank Limited : Account Number 280720963 | | 3,664,191 | 2,352,841 |
| | Cash book balance at beginning of year | | 2,352,841 | 3,731,965 |
| | Cash book balance at end of year | | 3,664,191 | 2,352,841 |
| | Bank statement balance at beginning of year | | | |

| | 2,266,721 | 877,040 |
|---|-----------|-----------|
| | | |
| Bank statement balance at end of year | 1,521,256 | 2,266,721 |
| Current Account (Other Account) | | |
| Standard Bank Limited : Account Number 285973452 | 1,726,925 | 1,217,122 |
| Standard Bank Limited : Account Number 285946110 | 1,855,556 | 1,822,380 |
| | | |
| Cash book balance at end of year | 3,582,481 | 3,039,502 |
| Bank statement balance | | |
| Standard Bank Limited : Account Number 285973452 Standard Bank Limited : Account Number | 1,730,224 | 1,217,122 |
| 285946110 | 1,922,705 | 1,822,380 |
| | 3,652,930 | 3,039,502 |
| Investment Accounts | | |
| Standard Bank Limited : Account Number 285977334 Standard Bank Limited : Account Number | 1,694,214 | 1,664,127 |
| 388520523-401 ABSA Bank Limited : Account Number | 1,509 | 1,486 |
| 9079485834 Standard Bank Limited : Account Number | 10,800 | 10,791 |
| 388526734-003 Standard Bank Limited : Account Number | 623,512 | 603,547 |
| 388529768-402 | 8,716,081 | 2,056 |

| 1,240,952 | 398,239 |
|------------|-------------------------|
| 1,689 | 715,958 |
| 5,170,181 | 6,125,201 |
| 733,568 | 1,229,151 |
| - | 33,543 |
| 2,207,478 | 152,098 |
| 20,399,982 | 10,936,196 |
| | |
| 1,694,214 | 1,664,127 |
| 1,509 | 1,486 |
| 10,800 | 10,791 |
| 623,512 | 603,547 |
| 8,894,716 | 2,056 |
| 1,240,952 | 398,239 |
| 824,456 | 715,958 |
| 5,170,181 | 6,125,201 |
| 738,480 | 1,229,151 |
| - | 33,543 |
| | 1,689 5,170,181 733,568 |

| | Standard Bank Limited : Account Number 38852386-001 | 2,207,478 | 152,098 |
|---------|---|------------|------------|
| | | 21,406,297 | 10,936,196 |
| | | | |
| | Total cash and cash equivalents | 27,646,654 | 16,328,539 |
| | | | |
| 2 | TRADE AND OTHER RECEIVABLES | | |
| 2. 1 | Summary | | |
| | Trade | 6,882,540 | 1,904,248 |
| | Other | 101,039 | 44,961 |
| | Total | 6,983,579 | 1,949,209 |
| | | | |
| | | | |
| | | | |
| 2. 2 | Gross aging: Trade Rates: | | |
| | Current (0 – 30 days) | 970,474 | - |
| | 31 - 60 Days 61 - 90 Days | 951,241 | |

| | 845,904 | |
|-----------------------|------------|---|
| 91 and above | 15,862,611 | |
| | 18,630,230 | |
| Electricity: | | |
| Current (0 – 30 days) | 234,400 | - |
| 31 - 60 Days | 141,427 | - |
| 61 - 90 Days | 167,243 | - |
| 91 above | 4,845,641 | |
| | 5,388,711 | |
| | | |
| | | |
| | | |
| | | |
| Refuse | | |
| Current (0 – 30 days) | 4,452,581 | - |
| 31 - 60 Days | 424,608 | - |
| 61 - 90 Days | 415,595 | - |
| 91 above | 17,102,930 | |
| | | |

| | 22,395,714 | |
|-----------------|------------|---|
| | | |
| Total | 46,414,655 | - |
| Total Provision | 39,532,115 | |
| | _6,882,540 | - |

The comparative aging information was not available for the debtors by category

| 2. 3 | Summary of Debtors by Customer Classification | Consumer s | Industrial / Commerci al | National and Provincial Governme nt |
|---------|---|---------------|--------------------------------|---|
| | | R | R | R |
| | as at 30 June 2012 | | | |
| | Current (0 – 30 days) | 5,299,118 | 266,034 | 92,302 |
| | 31 - 60 Days | 1,257,682 | 177,308 | 82,287 |
| | 61 - 90 Days | 1,169,857 | 224,914 | 33,971 |

| 91 and above | 32,780,713 | 3,799,202 | 1,801,711 |
|-----------------------|------------|------------|-----------|
| Total | 40,507,370 | 4,467,458 | 2,010,271 |
| as at 30 June 2011 | | | |
| Current (0 – 30 days) | 1,752,850 | 2,317,520 | 181,103 |
| 31 - 60 Days | 796,580 | 564,747 | 102,000 |
| 61 - 90 Days | 761,452 | 555,052 | 500,894 |
| 91 and above | 10,290,312 | 18,629,666 | 990,517 |
| Total | 13,601,194 | 22,066,985 | 1,774,514 |

2. 4 Reconciliation of the doubtful debt provision

| Balance at end of year | 40.467.131 | 36.473.154 |
|----------------------------------|------------|------------|
| Other receivables | | 935,016 |
| Fair value adjustment | - | 206,269 |
| Contributions to provision | 3,993,977 | 31,276,665 |
| Balance at beginning of the year | 36,473,154 | 4,055,204 |

Included in other receivables provision are long outstanding councilors debts which are under investigation to establish how they are arose and possible recovery.

GREAT KEI MUNICIPALITY NOTES TO THE FINANANCIAL STATEMENTS for the year ended 30 June 2012

| | | 2012 R | 2011 R |
|------|--|----------------------|-----------|
| 7 | TRADE AND OTHER PAYABLES FROM EXCHANGE TRANSACTIONS | | |
| | Trade creditors | 5,080,655 | 1,940,826 |
| | Payments received in advance Other creditors | 2,768,821 535,661 | 2,134,477 |
| | Total creditors | 8,385,137 | 4,075,303 |
| | The fair value of trade and other payables approximates their carrying amounts as the municipality pays its major providers of services within 30 days | | |
| 8 | CONSUMER DEPOSITS | | |
| | Electricity and Water | 80,503 | 80,503 |
| 9 | VAT | | |
| 9.1 | Payable | 1,406,197 | 1,922,816 |
| GKLM | DRAFT ANNUAL REPORT | Pa | ge 67 |

Page 67

VAT is payable on the receipts basis. VAT is paid over to SARS only once payment is received from debtors and amount due represent the VAT component in receivables.

10 ACCRUAL

| | 13th bonus cheque | 548,443 | 446,549 |
|----|---|-----------|-----------|
| | Leave pay provision | 1,125,476 | 1,116,969 |
| | | 1,673,919 | 1,563,517 |
| 11 | PROVISIONS | | |
| | Current portion of long-service provision | 138,000 | 384,591 |
| | Total Provisions | 138,000 | 384,591 |

Performance bonuses are paid one year and five months in arrear as the assessment of eligible employees had not taken place at the reporting date and no present obligation exist.

The balance of the performance bonus provisions relate to amounts not yet paid to certain employees due to disputes over the assessment process.

| | Current portion Long-service | Other provisions |
|----------------------------|------------------------------------|---------------------|
| as at 1 July 2011 | 138,000 | - |
| Transfer from non-current | - | |
| Contributions to provision | - | - |
| Expenditure incurred | - | - |
| as at 30 June 2012 | 138,000 | - |

| | as at 1 July 2010 Transfer from non-current Contributions to provision Expenditure incurred as at 30 June 2011 | 384,591 - - - - 384,591 | - - - |
|------|---|--|----------------------|
| 12 | UNSPENT CONDITIONAL GRANTS AND RECEIPTS | | |
| 12.1 | Unspent Conditional Grants from other spheres of Government MIG Grants | 8,573,330 | <u>-</u> |
| 12.2 | Other Unspent Conditional Grants and Receipts | 2,000,000 | 1,003,762 |
| | Total Unspent Conditional Grants and Receipts | 10,573,330 | 1,003,762 |
| | Current portion of unspent conditional grants and receipts | 10,573,330 | 1,003,762 |
| | See Note 18 for reconciliation of grants and receipts. These amounts are invested in ring-fenced investment until utilised. | | |
| 13 | BORROWINGS | | |
| 13.1 | Long term portion Current term portion | 2,652,693 293,414 | 2,945,970 257,048 |
| | | 2,946,106 | 3,203,017 |

13.2 The loan represents amounts owing to The Development Bank of Southern Africa "DBSA" by the Municipality. The loan is repayable over 10 years commencing from 30 June 2009 on equal quarterly instalments with a fixed annual interest rate of 13%. The loan is secured by a mortgage bond registered in favour of DBSA over the Municipality's Head offices, formerly Royal Hotel situated at Number 17 Main Street, Komga.

14 OTHER FINANCIAL LIABILITIES

| | Other current financial liabilities | 1,626,772 | 1,591,421 |
|----|---|--------------------------------------|--------------------------------|
| 15 | NON-CURRENT PROVISIONS | | |
| | Provision for rehabilitation of landfill sites Increase in provision Total Non-Current Provisions | 998,037 8,683 1,006,720 | 998,037 - 998,037 |
| | The provision for rehabilitation of landfill sites relates to the legal obligation to rehabilitate landfill sites used for waste disposal. It is calculated as the present value of the future obligation, discounted at 8.5%, over an average period of 187 years. | | |
| | The long-service award is payable after every 5 years of continuous service. The provision is an estimate of the long-service based on historical staff turnover. | | |
| | The movement in the non-current provision is reconciled as follows: - | | |
| | Provision for rehabilitation of landfill sites: | | |
| | Balance at the beginning of year | (998,037) | (998,037) |
| | Increase in provision due to discounting | (8,683) | |
| | Balance at the end of year | (1,006,720) | (998,037) |

The municipality has an obligation to restore a landfill site situated in Komga (provided by the Amathole District Municipality. The site is currently unlicenced and is used for general waste disposal (non hazardous) purposes. The rehabilitation costs of the landfill site was carried out by a professional from OCA and the the costs were initial recognised at 30 June 2011.

16 PROPERTY RATES

| _ | |
|---|--|

| - | | |
|---------------------------|---------------|---------------|
| All properties | 12,243,249 | 10,355,256 |
| <u>Valuations</u> | | |
| Residential | 2,168,368,228 | 2,168,368,228 |
| Commercial | 140,357,600 | 140,357,600 |
| State | 116,488,535 | 116,488,535 |
| Municipal | 123,044,612 | 123,044,612 |
| Other | 997,164,657 | 997,164,657 |
| Total Property Valuations | 3,545,423,632 | 3,545,423,632 |

Valuations on land and buildings are performed every four years. The last valuation came into effect on 1 July 2009. Interim valuations are processed on a quarterly basis to take into account changes in individual property values due to alterations.

The following rates have been applied to property valuations to determine assessment rates (Rebates in brackets):

| CKI M | DRAFT ANNUAL REPORT | | Pa | ge 72 |
|-------|---|---|-------------------------|------------|
| | Equitable share MIG Grant | | 27,660,000 3,318,670 | 24,083,933 |
| 20.1 | Transferred to income | | | |
| 20 | GOVERNMENT GRANTS | S AND SUBSIDIES | | |
| | Interest earned from ban | nk | 794,059 | 790,80 |
| 19 | INTEREST EARNED - EX | TERNAL INVESTMENTS | | |
| | Total rentals | | 181,004 | 266,9 |
| | Rental of facilities | | 181,004 | 266,91 |
| 18 | RENTAL OF FACILITIES | AND EQUIPMENT | | |
| | Total Service Charges | | 8,193,127 | 11,778,520 |
| | Refuse removal | | 3,826,291 | 6,445,788 |
| | Sale of electricity | | 4,366,836 | 5,332,732 |
| 17 | SERVICE CHARGES | | | |
| | Rates are levied on a mon | nthly basis and due for payment in the following month. | | |
| | Agricultural properties | 0.0015 (Rebate of 50% on rates amount). | | |
| | Commercial properties Government properties | 0.009 0.0015 | | |
| | Residential properties | 0.0045 (Rebate of R45 000 on valuation amount) | | |

7,888,000

Other Government Grants and Subsidies 3,347,955 2,256,454

| | Total Government Grant and Subsidies | 34,326,625 | 34,228,387 |
|------|--|-------------|-------------|
| 20.2 | Equitable Share In terms of the Constitution, this grant is used to subsidise the provision of basic services to indigent community members. All registered indigents receive a monthly subsidy of 50 units of electricity per month, which is funded from the grant. | | |
| 20.3 | MIG Grant | | |
| | Balance unspent at beginning of year | - | - |
| | Current year receipts | 11,892,000 | 7,888,000 |
| | Conditions met - transferred to revenue | (3,318,670) | (7,888,000) |
| | Conditions still to be met - remain liabilities (see note 10) | 8,573,330 | - |
| 20.4 | The balance represents unutilised but committed capital funds for various project at the end of the financial year. The service providers for the projects were appointed during the year and projects commenced towards end of the year hence billings for the projects had been received as at 30 June 2012. | | |
| 20.5 | Other Government Grants and Subsidies | | |
| | Balance unspent at beginning of year | 1,003,762 | - |
| | Current year receipts | 4,344,193 | 3,260,216 |
| | Conditions met - transferred to revenue | (3,347,955) | (2,256,454) |
| | Conditions still to be met - remain liabilities (see note 10) | 2,000,000 | 1,003,762 |
| | The balance represents unutilised fund at the of the year. | | |

20.6 Changes in levels of government grants

Based on the allocations set out in the Division of Revenue Act, (Act 5 of 2012), no significant changes in the level of government grant funding are expected over the forthcoming 3 financial years.

21 OTHER INCOME

| Building plan fees Cavaran park revenue LG Seta training allowance Clearance fees | 320,035 128,665 62,806 66,581 | 308,443 158,644 22,175 21,781 |
|---|--|--|
| Other | 646,594 | 1,164,606 1,675,649 |

22 EMPLOYEE RELATED COSTS

| Employee related costs - Salaries and Wages | 13,492,083 | 12,572,075 |
|---|----------------------|----------------------|
| Employee related costs - Contributions for UIF, pensions and medical aids | 2,162,236 | 1,850,041 |
| Housing benefits and allowances Overtime payments | 1,275,259 333,476 | 1,092,957 272,297 |
| Performance and other bonuses Long-service awards | 761,919 - | 1,161,630 |
| Other employee related costs | 164,133 | 172,243 |

| | | - | |
|--|-------------------------|----------------------------|----------------------------|
| Employee Related Costs | | 18,189,105 | 17,121,242 |
| There were no advances to employees. | | | |
| Remuneration of the Municipal Manager | | | |
| Annual Remuneration | | 517,172 | - |
| Back pay | | 176,015 | - |
| Acting allowance | | 6,855 | - |
| Travel, motor car, accommodation, subsistence and other allowances | | 123,351 | - |
| Contributions to UIF, Medical and Pension Funds | | 45,900 | - |
| Total | | 869,294 | - |
| Remuneration of the Chief Finance Officer | | | |
| Annual Remuneration | | 379,364 | 352,464 |
| Back pay | | 75,790 | , |
| Acting allowance | | - | 2,700 |
| Travel, motor car, accommodation, subsistence and other allowances | | 142,609 | 120,000 |
| Contributions to UIF, Medical and Pension Funds | | 60,260 | 8,506 |
| Total | | 658,024 | 483,670 |
| Remuneration of Individual Executive Directors | Technical Services R | Corporate Services R | Community Services R |
| 2012 | | | |
| Annual Remuneration | 314,462 | 333,928 | - |
| Acting allowance | 3,414 | - | |
| Travel, motor car, accommodation, subsistence and other allowances | 64,000 | 96,817 | - |
| Contributions to UIF, Medical and Pension Funds | 50,936 | 57,623 | |
| Total | 432,813 | 488,367 | - |

| | | Corporate | Community |
|------|--------------------|-----------|-----------|
| | Technical Services | Services | Services |
| | R | R | R |
| 2011 | | | |

| | Annual Remuneration | 233,215 | 5 219,600 | 208,680 |
|----|---|---------|---------------------------------------|------------|
| | Acting allowance | - | 19,516 | - |
| | Travel, motor car, accommodation, subsistence and other allowances | - | 254,701 | - |
| | Contributions to UIF, Medical and Pension Funds | 3,698 | · · · · · · · · · · · · · · · · · · · | 20,53 |
| | Total | 236,913 | 3 501,300 | 229,21 |
| 23 | REMUNERATION OF COUNCILLORS | | | |
| | Councillors | | 1,969,277 | 1,607,931 |
| | Councillors' pension and medical aid contributions | | 200,412 | 208,62 |
| | Councillors' allowances | | 677,628 | 713,34 |
| | Total Councillors' Remuneration | | 2,847,317 | 2,529,904 |
| | In-kind Benefits | | | |
| | The Mayor is full-time and is provided with an office and secretarial support at the cost of the Council. | | | |
| | The Mayor has use of the Council owned vehicle as well as a driver for official duties. | | | |
| 24 | DEPRECIATION AND AMORTISATION EXPENSE | | | |
| | Property, plant and equipment | | 14,785,893 | 11,576,817 |
| | Intangible assets | | 99,101 | 20,19 |
| | Total Depreciation and Amortisation | | 14,884,995 | 11,597,013 |
| 25 | FINANCE COSTS | | | |
| 20 | | | | |

| | Other | 37,523 | 9,314 |
|----|--|-----------|---------------|
| | Total Finance Costs | 443,236 | 445,501 |
| | | | <u> </u> |
| 26 | BULK PURCHASES | | |
| | | | |
| | | | |
| | Electricity | 6,115,575 | 5,145,745 |
| | Water | 143,779 | - |
| | Total Dulle Durahaga | C 250 254 | E 4 4 E 7 4 E |
| | Total Bulk Purchases | 6,259,354 | 5,145,745 |
| 07 | CENEDAL EVDENCES | | |
| 27 | GENERAL EXPENSES | | |
| | Included in general expenses are the following:- | | |
| | | | |
| | Advertising | 553,240 | 341,940 |
| | Admin fees | 172,961 | 30,759 |
| | Audit fees | 1,720,255 | - |
| | Bank charges | 144,160 | 103,358 |
| | Cleaning | 17,406 | 12,845 |
| | Conferences and delegations | 149,796 | 185,279 |
| | Consulting fees | 1,113,982 | - |
| | Financial management grant | 1,859,111 | 981,143 |
| | Fuel and oil | 503,825 | 358,240 |
| | Insurance | 178,519 | 180,009 |
| | Legal expenses | 747,427 | 865,614 |
| | License fees – vehicles | 6,086 | 35,427 |
| | License fees – computers | 180,454 | 6,998 |
| | Membership fees | 118,145 | - |
| | Postage | 155,172 | 1,659 |
| | Professional fees | 996,830 | 440,059 |
| | Rental of office equipment | 897,428 | 671,975 |
| | Security costs | 7,219 | 5,416 |
| | | | |

| | Operating surplus before working capital changes: | 14,302,950 | 24,728,967 |
|----|---|----------------------|-------------------------------|
| | Contribution to provisions – current Fair value adjustments | 3,993,977 | 31,043,506 166,627 |
| | Write offs | - | 7,500,068 |
| | Depreciation and amortization | 14,884,995 | 11,597,013 |
| | Surplus/(deficit) for the year Adjustment for:- | (4,576,022) | (25,578,247) |
| 29 | CASH GENERATED BY OPERATIONS | | |
| | Other financial liabilities Total Profit / (Loss) on Fair Value Adjustment | | (2,117,904) 166,627 |
| | Other financial assets | - | 2,284,531 |
| 28 | PROFIT / (LOSS) ON FAIR VALUE ADJUSTMENT | | |
| | | 15,893,137 | 16,082,282 |
| | Other | 3,363,373 | 10,064,139 |
| | Water and Sanitation | 966,802 | 279,224 |
| | Uniforms & overalls Valuation costs | 88,294 544,307 | 49,766 |
| | Travel and subsistence | 123,454 | 246,78 |
| | Training | 52,993 | 199,87 |
| | Subscribtion & publication Telephone cost | 200,000 1,031,898 | 104,94 916,82 |

| | (Increase)/decrease in trade receivables Increase/(decrease) in conditional grants and receipts | (12,841,970) 9,569,568 | (12,293,891) 21,085 |
|----|--|---------------------------|------------------------|
| | Increase/(decrease) in trade payables | 4,309,835 | (4,249,008) |
| | Increase/(decrease) in VAT payable | (516,619) | (624,024) |
| | Cash generated by/(utilised in) operations | 14,823,764 | 7,583,129 |
| 30 | CASH AND CASH EQUIVALENTS Cash and cash equivalents included in the cash flow statement comprise the following: | | |
| | Bank balances and cash | 27,646,654 | 16,328,539 |
| | Net cash and cash equivalents | 27,646,654 | 16,328,539 |
| | | | |

31 CHANGE IN ACCOUNTING POLICY

The following adjustments were made to amounts previously reported in the annual financial statements of the municipality arising from the implementation of new accounting policies and changes to existing policies:

31.1 Property, plant and equipment

Balance previously reported - 7,173,461

Implementation of GRAP (note 3.1)
- 322,588,700

| | Working capital in progress (note 6) | | 3,911,687 |
|------|--|---|---------------|
| | Total | | 333,673,848 |
| | | | |
| 31.2 | Investment property Balance previously reported | - | 107,486,712 |
| | | - | - |
| | Implementation of GRAP (note 3.1) | - | 107,486,712 |
| | Total | - | 107,486,712 |
| 31.3 | Accumulated Depreciation | | |
| | Balance previously reported - | | - |
| | Implementation of GRAP (note 3.1) | | (151,062,460) |
| | Total (debited to Accumulated Surplus/(Deficit)) (see 31.3 below) | - | (151,062,460) |
| 31.4 | Accumulated Surplus/(Deficit) | | |
| | Implementation of GRAP | | |
| | Property, Plant and Equipment previously not recorded (see 31.1 above) | - | 333,673,848 |
| | Investment property | | 107,486,712 |
| | Backlog depreciation (see 31.2 above) | | (151,062,460) |
| | Total | | 290,098,100 |
| | | | |

32 PRIOR PERIOD ADJUSTMENTS

Certain prior period adjustments were made (errors corrected) and the effects thereof were as follows:

Statement of financial position

Accumulated surplus/(Deficit) Opening balance

| Other receivable - provision for long outstanding council debts | (935,016) |
|--|----------------------|
| Other receivable - de-recognition of staff loans that were paid back | (16,741) |
| Other write off | (33,865) |
| Other creditors - de-recognition of unsubstantiated creditors | 3,880,938 |
| Other receivable - de-recognition of unsubstantiated balance (Hall deposits) | (12,580) |
| Other receivable - salary suspense write off Bank balance - opening balance adjustment | (43,930) 384,037_ |
| Cash and cash equivalents | 3,222,844 |
| Cash and cash equivalents- de-recognition of unsubstantiated petty cash balance | (10,346) |
| Other current financial assets | |
| Other receivable - provision for long outstanding council debts | (935,016) |
| Property, plant and equipment | |
| Landfill site | 998,037 |

| _ | | |
|-----|-----|------|
| Pro | VIS | ions |
| | | |

Landfill site provision (998,037)

Statement of financial performance

Cash and cash equivalents- de-recognition of unsubstantiated petty cash balance (10,346)

VAT receivable - de-recogntion of unsubstantiated balance (7,500,068)

Other creditors - previously not accrued (214,552)

Salary suspense write off (43,930)

(7,768,895)

4 450 000 7 070 000

33 UNAUTHORISED, IRREGULAR, FRUITLESS AND WASTEFUL EXPENDITURE DISALLOWED

33.1 Unauthorised expenditure

On aning balance

Reconciliation of unauthorised expenditure

| Unauthorised expenditure awaiting authorisation | 1,459,362 | |
|---|-----------|-------------|
| Expenditure not recoverable - written off | | (6,245,000) |
| Transfer to receivables for recovery | - | - |
| Expenditure exceeded budget | - | 625,362 |
| Approved by Council or condoned | - | - |
| Expenditure not budgeted for | - | - |
| Opening balance | 1,459,362 | 7,079,000 |

| | | | 1,459,362 |
|------|--|--------------------------|--------------------------|
| 33.2 | Fruitless and wasteful expenditure | | |
| | Reconciliation of fruitless and wasteful expenditure | | |
| | Opening balance - | 5,424,102 | 4,979,394 |
| | Penalties and interest | 74,937 | 194,391 |
| | Damages paid due to negligence - court order | 482,968 | 500,000 |
| | Payments in respect of lease contract not cancelled | 38,315 | 49,027 |
| | Telephone costs in excess of contract amounts | - | 40,315 |
| | Expenditure not recoverable - written off | | (339,025) |
| | Fruitless and wasteful expenditure awaiting condonement | 6,020,322 | 5,424,102 |
| 33.3 | Irregular expenditure | | |
| | Reconciliation of irregular expenditure | | |
| | | | |
| | Opening balance | 111,527,720 | 108,921,254 |
| | Opening balance Irregular expenditure current year | 111,527,720 2,052,925 | 108,921,254 8,595,939 |
| | Irregular expenditure current year Condoned or written off by Council | | |
| | Irregular expenditure current year | | 8,595,939 |
| | Irregular expenditure current year Condoned or written off by Council | | 8,595,939 |

| | Management policy | | |
|------|--|-----------|-----------|
| | Non-compliance with the Competitive bidding No disciplanary action taken | | 6,735,022 |
| | | | 8,595,939 |
| 34 | ADDITIONAL DISCLOSURES IN TERMS OF MUNICIPAL FINANCE MANAGEMENT ACT | | |
| 34.1 | Contributions to organised local government | | |
| | - Council subscriptions | | 104,944 |
| | Amount paid – current | | (104,944) |
| | Balance unpaid (included in payables) | | - |
| 34.2 | Audit fees | | |
| | Opening balance | - | - |
| | Current year audit fee | 1,720,255 | 687,648 |
| | Amount paid - current year | (500,000) | (687,648) |
| | Amount paid - previous years | 4 000 055 | - |
| | Balance unpaid (included in payables) | 1,220,255 | - |

34.3 VAT

VAT input receivables and VAT output payables are shown in note 8. All VAT returns have been submitted by the end of the year.

34.4 PAYE and UIF

| | Opening balance | | - | 143,346 |
|------|--|-------|-------------------------------------|-------------------------------------|
| | Current year payroll deductions | | 2,670,542 | 2,202,575 |
| | Amount paid - current year Amount paid - previous years | | (2,486,939) | (2,345,921) |
| | Balance unpaid (included in payables) | | 183,603 | - |
| | The balance represents PAYE and UIF deducted from the June 2012 payroll. These amounts were paid during July 2012 | | | |
| 34.5 | Pension and Medical Aid Deductions | | | |
| | Opening balance | | - | 132,324 |
| | Current year payroll deductions and Council Contributions | | 2,548,330 | 4,056,598 |
| | Amount paid - current year Amount paid - previous years | | (2,325,947) | (4,188,922) |
| | Balance unpaid (included in payables) | | 222,383 | - |
| | The balance represents pension and medical aid contributions deducted from employees in the June 2012 payroll as well as Council's contributions to pension and medical aid funds. These amounts were paid during July 2012. | | | |
| 34.6 | Councillor's arrear consumer accounts | | | |
| | The fellowing Occupation had a many accounts outstanding for more than 20. In second | Total | Outstanding less than 90 days | Outstanding more than 90 days |
| | The following Councillors had arrear accounts outstanding for more than 90 days as at: - | R | R | R |
| | as at 30 June 2012 Councillor: Gavumente- Ndabambi Luleka | 2,939 | 290 | 2,648 |

| | Councillor: Labuschange Jacob Coenraardx | 26,100 | 2,028 | 24,072 |
|------|--|--------------|---------------------------------------|-------------|
| | Total Councillor Arrear Consumer Accounts | 29,039 | 2,319 | 26,720 |
| | | | | _ |
| | as at 30 June 2011 | | | |
| | NONE | - | - | - |
| | Total Councillor Arrear Consumer Accounts | - | - | |
| | Total Councillor Arrear Consumer Accounts | - | | <u> </u> |
| | During the year the following Councillors had arrear accounts outstanding for more than 90 days. | | Highest Amount Outstanding R | Ageing Days |
| | as at 30 June 2012 | | | |
| | Councillor: Gavumente- Ndabambi Luleka | | 2,939 | 365 days |
| | Councillor: Labuschange Jacob Coenraardx | | 26,100 | 365 days |
| | as at 30 June 2011 NONE | | - | - |
| 34.7 | Compliance with Chapter 11 of the Municipal Finance Management Act | | | |
| | The Municipality has a supply chain management policy in place. | | | |
| 35 | CAPITAL COMMITMENTS | | | |
| 35.1 | Commitments in respect of capital expenditure | | | |
| | - Approved and contracted for | | 13,730,583 | |
| | Infrastructure | | 10,907,586 | _ |
| | Community | | 1,269,883 | - |

| | Other | 1,553,114 | - |
|----|---|-----------------------|----------------------|
| | | | |
| | - Approved but not yet contracted for | 19,427,000 | 16,419,320 |
| | Infrastructure | 14,927,000 | 13,450,000 |
| | Community Other | 4,300,000 200,000 | 2,797,758 171,562 |
| | Total | 33,157,583 | 16,419,320 |
| | This expenditure will be financed from: | | - |
| | - Government Grants - Own resources | 32,183,583 974,000 | 16,419,320 - |
| | | 33,157,583 | 16,419,320 |
| 36 | OPERATING LEASESS- AS LESSEE (EXPENSE) | | |
| | Minimum lease payments due | | |
| | within one year | 358,616 | 223,937 |
| | in seconfd to fifth year inclusive | 388,398 | 131,818 |
| | | 747,014 | 355,755 |

Operating lease payments represent rentals payable by the municipality for certain of its office equipment. Leases are negotiated for an average term of 3-5 years. No contingent rent is payable

37 CONTINGENCIES

37.1 Contingent liabilities

The following contingent liabilities were noted at the financial year end:

| | Legal costs | | 370,000 | 101,873 |
|------|---|----------------------------|---------|---------|
| 37.2 | The contingent legal costs relates to the following cases: | | | |
| | Third party | Nature of dispute | | |
| | Mr N M Mkohlakali | Labour dispute | 100,000 | - |
| | Mr R F Butler | Labour dispute | 30,000 | - |
| | Mr X Nkathazo; Mr M Phangindawo; Mr D B Gwabeni and Ms N Sopotela | Investigations and hearing | 100,000 | - |
| | Ms NS Nose-Nemutandani | Arbitration | 30,000 | - |
| | Ms M Siko; Mr J J F Vermeulen; Ms S Ncoko; and Mr N Dokwana | Labour dispute | 50,000 | - |
| | Great kei delegation | Review | 30,000 | - |
| | East Coast Ratepayers and Residents Forum | Proposed agreement | 30,000 | |

370,000

37.3 The contingent fees are an estimate of legal costs that might be paid on the above listed cases. The costs will depend on the amount of time the lawyer will spend on each case and the amount disclosed have been based most possible time.

37.4 Contingent assets

Total contingent claims

The municipality had no confirmed contingent assets at the end of the year.

38 RELATED PARTIES

38.1 The municipal had the following related parties:

| Related party | Nature of relationship | Status at year end |
|---------------|-------------------------------|--------------------|
| C M Mbekela | Municipal Manager | |
| P Gwana | Chief Financial Officer | |
| D M Mbizeni | Strategic services – Director | Resigned |

38.2

| M N Mkhohlakali | Corporate services- Director | Resigned |
|----------------------------|----------------------------------|----------|
| | Acting Corporate services – | |
| M Augustine | Director | Resigned |
| Thuga Trading CC | Director is a ward committee men | mber |
| Lange catering | Director - employed by EC Dept | Educ |
| Mzantsi Facilitators | Director - employed by EC Dept | Educ |
| Zezethu Engineers | Director - employed by EC Dept | Agric |
| Siyakhola Trading | Director is spouse of employee | |
| Siyakheka Trading | Director is spouse of employee | |
| Related party transactions | | |
| | | R |
| Thuga Trading CC | | 17,100 |
| Lange catering | | 38,750 |
| Mzantsi Facilitators | | 388,080 |
| Zezethu Engineers | | 21,143 |

13,864

2,800 **481,737**

Refer to note 22 for analysis of remuneration paid to section 57 managers listed above.

39 KEY SOURCES OF ESTIMATION UNCERTAINTY AND JUDGEMENTS

The following areas involve a significant degree of estimation uncertainty:

Useful lives and residual values of property, plant, and equipment

Recoverable amounts of property, plant and equipment

Provision for rehabilitation of landfill sites (discount rate used, number of years, amount of cash flows)

Present value of defined benefit obligation

Fair value of plan assets

Provision for doubtful debts

Impairment of assets

Siyakhola Trading

Siyakheka Trading

Provision for long-term service award Other

The following areas involved judgements, apart from those involving estimations disclosed above, that management has made in the process of applying the municipality's accounting policies and that have the most significant effect on the amounts recognised in the financial statements:

Provisions Other

40 RISK MANAGEMENT

40.1 Liquidity risk

The municipality's risk to liquidity is a result of the funds available to cover future commitments. The municipality manages liquidity risk through an ongoing review of future commitments and credit facilities.

Cash flow forecasts are prepared and adequate utilised borrowing facilities are monitored.

The table below analyses the municipality's financial liabilities into relevant maturity groupings based on the remaining period at the Statement of Financial Position to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

| 2012 | Not later than one month | and not later than three months |
|--------------------------|--------------------------------|---------------------------------------|
| Borrowings | 23,291 | 46,582 |
| Trade and other payables | 8,385,137 | - |

Later than

40.2 Interest rate risk

| 0 | ther | 13,686,802 | - |
|----|--|---|--|
| 20 | 012 | Later than three months and not later than one year | Later than one year and not later than five years |
| | orrowings | 223,541 | 1,632,574 |
| | rade and other payables | - | - |
| O | ther | - | - |
| | D11 _ | Not later than one month | Later than one month and not later than three months |
| | orrowings rade and other payables | 20,221 4,075,303 | 40,442 |
| | ther | 4,598,501 | - |
| | 011 | Later than three months and not later than one year | Later than one year and not later than five years |
| Tr | orrowings rade and other payables ther | 196,385 - - | 1,436,524 - - |

As the municipality has no significant interest-bearing assets, the municipality's income and operating cash flows are substantially independent of changes in market interest rates.

OR

The municipality's interest rate risk arises from long-term borrowings. Borrowings issued at variable rates expose the group to cash flow interest rate risk. Borrowings issued at fixed rates expose the municipality to fair value interest rate risk. Municipality policy is to maintain approximately 60% of its borrowings in fixed rate instruments.

At year end, financial instruments exposed to interest rate risk were as follows:

2012 2.011 R

- Call deposits 24,052,912 13,975,698 - Development Bank of South Africa Ioan 2,946,106 3,203,017

40.3 Credit risk

Credit risk consists mainly of cash deposits, cash equivalents, derivative financial instruments and trade debtors. The municipality only deposits cash with major banks with high quality credit standing and limits exposure to any one counterparty.

Trade receivables comprise a widespread customer base. Management evaluates credit risk relating to customers on an ongoing basis. If customers are independently rated, these ratings are used. Otherwise, if there is no independent rating, risk control assesses the credit quality of the customer, taking into account its financial position, past experience and other factors. Individual risk limits are set based on internal or external ratings in accordance with limits set by the council. The utilisation of credit limits is regularly monitored. Sales to retail customers are settled in cash or using major credit cards. Credit guarantee insurance is purchased when deemed appropriate.

Financial assets exposed to credit risk at year end were as follows:

Financial instrument

Bank balances and short-term deposits 16,328,539

 27,646,654

 Trade and other receivables
 6,983,579
 1,949,209

40.4 Foreign currency risk

The municipality does not undertake any transactions in foreign currencies and as a result is not exposure to foreign currency risk.

41 MATERIAL LOSSES

The municipality made material loss of 28% on its electricity bulk purchases.

| | KWH | R |
|----------------|-----------|-----------|
| Bulk purchases | 8,465,992 | 6,115,575 |
| Sales | 6,097,063 | 4,404,333 |
| Loss | 2,368,929 | 1,711,242 |

The comparative loss details for the prior year not available.

42 RECONCILIATION OF BUDGET DEFICIT WITH STATEMENT OF FINANCIAL PERFORMANCE DEFICIT

| Net Deficit Per Statement Of Financial Performance | (6,611,896) |
|--|--------------|
| Adjusted For: | |
| Fair Value Adjustments | - |
| Impairments Recognised/Reversed | 3,993,977 |
| Depreciation | 16,122,291 |
| Capital expenditure | (3,130,000) |
| Amount not budgeted for | (10,663,744) |

Net Deficit Per Approved Budget

(289,372)

1.2 Budget to actual comparison

The Summary Statement of Financial Performance details the revenue by source, type and expenditure per vote. The summary report indicates the following:

| SUMMAR | SUMMARY STATEMENT OF FANANCIAL PERFORMANCE AS AT 30 JUNE 2012 | | | | | | | | |
|---|---|-----------------------|-----------------------|-----------------------|--|--|--|--|--|
| Description | Budget 2011/12 | June YTD Budget | June YTD Actual | Full year Forecast | | | | | |
| Total Revenue By Source (Excluding Capital Transfers) | 59 551 339 | 59 551 339 | 56 043 573 | 59 551 339 | | | | | |
| Total Operating Expenditure | (59 507 368) | (59 507 368) | (63 938 065 | (59 507 368) | | | | | |
| SURPLUS/(DEFICIT) | 43 971 | 43 971 | (7 894 492) | 43 971 | | | | | |

4.2.1 Financial Performance 4.2.1.1 Rates and Taxes

The original Budget amount was R8m

The actual collections as compared to the projected collection of the 12 months period reflected that the municipality has under-collected by an amount of R3, 8m.

Debt and credit policy is implemented to assist in improving the slow collection rate and also the Municipality has appointed debt collectors in order to assist the Municipality in collecting arrear debtors.

4.2.1.2 Refuse

The original Budget amount was R4, 168, 508. The actual collections as compared to the projected collection of the 12 months period reflected that the municipality has undercollected by an amount of 3,2m.

4.1.2.3 Interest on investment

Amount received for interest on investment is R794 045,

4.1.2.4 Licences and Permits

Amount received from Licenses and Permits amounted to R1, 995, 073.

4.1.2.5 Grants

All the grants have been received in full except for the R731, 000 which is grant from DERSRAC.

4.2 Year to Date Budget vs Year to Date Actual (Expenditure)

Total operating expenditure indicates that approximately **107%%** of the budgeted operating expenditure has been spent by the year end.

The Municipality has budgeted **R59**, **5m** as total operating expenditure and by the end **R63**, **9m** has been spent.

The huge overspending is due to provision for depreciation at R14,8m and bad debts at R3,9m, the Municipality had not provided for these items in its budget.

Employee related costs were budgeted for at R27,1m and by the year end R18,1m has been spent.

The reason for under spending is that budgeted positions were not filled by the year end. The municipality has a plan in place to speed up recruitment processes. Councillor's allowances were budgeted for at R4m which was not realized by the year end, only R3M was spent.

Loan repayments to DBSA amounted to 662,619. Total budgeted for loan repayment is R696 000, the loan is payable quarterly at a fixed rate of R165 00.

Bulk electricity purchases were budgeted for at R6m and to date R6,2m has been spent. The 4.5m was the original budget, which was anticipated to cover bulk electricity costs for the full year but an additional R1.5m was provided for in adjustment budget after an assessment was made which reflected that the balance was insufficient to cover costs of electricity up to and including 30 June 2012.

Municipality has only spent 49% on repairs and maintenance and this reflects under spending. Of the R2.9m budgeted for repairs and maintenance, only R1,2m has been spent to date. Most of creditors under trade creditors consist of creditors for repairs and payments which will only be paid in July and August 2012.

4.2.2 Creditors

The Municipality's creditors book was at R5m, and the major creditors are Eskom at R754 144 and Auditor General at R1,3m. The Municipality trying to pay all its creditors within 30 days to comply with MFMA.

4.2.3 <u>Capital Expenditure</u>

| SUMMARY STAT | SUMMARY STATEMENT OF CAPITAL EXPENDITURE AS AT 30 JUNE 2012 | | | | | | | | | |
|---------------|---|------------|-----------|------------|--|--|--|--|--|--|
| Description | Budget | June | June June | | | | | | | |
| | 2011/12 | YTD | YTD | Forecast | | | | | | |
| | | Budget | Actual | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Total Capital | 18 912 000 | 18 912 000 | 3 095 287 | 18 912 000 | | | | | | |
| Expenditure | | | | | | | | | | |
| | | | | | | | | | | |

The budgeted amount of R18 912 000 includes R11 892 000 which is the MIG allocation for the year 2011/12.

As at 30^{th} June 2012 only R3 095 287 has been spent on all capital projects including those that are funded internally.

This translates to only 12.4% of the overall capital budget spent to date. The portion of MIG funds not spent has been committed and a letter for Rollover has been submitted to National Treasury.

4.3.4 <u>Cash management</u>

Cash at bank

By the year end the Municipality is covering its costs without the assistance of external funding i.e. at present there are no intentions of taking external loans. The Municipality has a favourable bank balance of R1, 539, 498.67. Bank reconciliations are done on a monthly basis as a requirement for control purposes.

4.3.5 <u>Investments</u>

Municipality keeps investment register which consist of the short term investments from Standard band and ABSA. Total balance to date including interest of R794 045 amounts to R23 420 240. Interest ranges from R20 000 per month but there was a huge increase in interest by R384 000 in August when the first share of Equitable share was transferred.

4.3.6 Borrowings

The Municipality has secured only one long term loan from DBSA which is payable quarterly at a fixed rate of R165 000.

4.3.7 <u>Outstanding debtors</u>

| JUNE | 5 638 522 | 1 452 828 | 1 408 186 | | 37 890 897 |
|------|-----------|-----------|-----------|--|------------|
| | | | | | |

Total outstanding debtors at 30 June 2011 amounted R37m, total debtors outstanding at 30 June 2012 amounted to R46m, this shows an increase in outstanding debtors by R10m and this is due to the fact that the Supplementary Valuation Roll was integrated on to the financial thus increasing the number of debtors in the system. The provision of R39,5m was taken into account to reduce the figure to R6,8m.

4.3.8 Debt Collection Rate (All Municipal Services)

| MONTH | SERVICE BILLED | ACTUAL BILLED | ACTUAL RECEIVED | VARIANCE | % PAYMENT LEVEL |
|--------------------------|-------------------|------------------|--------------------|------------|-----------------------|
| July 2011 - June 2012 | RATES | 12 354 976 | 3 837 328 | 8 517 648 | 31% |
| July 2011 - June 2012 | REFUSE | 6 975 814 | 3 249 545 | 4 223 542 | 46% |
| July 2011 - June 2012 | ELECTRICITY | 6 650 905 | 422 651 | 5 743 542 | 6% |
| Total all services | | 25 981 695 | 7 509 524 | 18 484 732 | 29% |

The overall total collection for all services to date is 29%. The Municipality is not doing well despite implementing its debt and credit policy. Debt collectors have been appointed to assist the Municipality in improving its collection rate, but do date this project has not been started.

4.4 Grants and transfers' spending

Grant details

| | | 1/07/ to 30/09 | | 01/10 to 31/12 | | 01/01 to 31/03 | ; | 01/04 | 1 to 30/06 | Total | |
|----------------------|---|--|--|------------------------------|---------------|--|--|--|---|---|---|
| Donor name | BF amount | Rec. | Spent | Rec. | Spent | Rec. | Spent | Rec | Spent | Rec. | Rec. Spent |
| National Treasury | | | R979 487 | R790 000 | R146 198 | | | | R399 000 | R790 000 | R1 524 686 |
| National Treasury | R355 606 | R1 500 000 | R521 388 | | R1 059 847 | | R32 500 | | R326 005 | R1 500 000 | R1 939 739 |
| National Treasury | | R2 488 000 | R802 963 | R3 732 000 | R1 526 865 | R5 672 000 | R594 037 | | R394 752 | R11 892 000 | R3 318 670 |
| National Treasury | | R1 500 000 | | | | 500 000 | | | | R2 000 000 | RO |
| | National Treasury National Treasury National Treasury National Treasury | National Treasury National Treasury National Treasury National Treasury National | Donor name BF amount Rec. National Treasury National R355 606 R1 500 000 Treasury National R2 488 000 Treasury National R1 500 000 | 30/09 Spent Rec. Spent | 30/09 31/12 | 30/09 31/12 Donor name BF amount Rec. Spent Rec. | 30/09 31/12 Donor name BF amount Rec. Spent Rec. | Spent Spent Rec. Rec. Spent Rec. Rec. Spent Rec. Rec. Spent Rec. R | National R355 606 R1 500 000 R1 500 | National R355 606 R1 500 000 R1 500 | Donor name BF amount Rec. Spent Spent |

4.5 Meeting of Donors' requirements in respect of conditional grants

Full amount of FMG and MSIG have be spent, the two grants that were not fully utilised were INEG and MIG. The funds for both these grants are fully committed. The conditions for all the grants have been met.

4.6 Long term contracts entered into by the municipality

FINANCIAL YEAR ENDED 30 JUNE 2012

| Location of Asset/ Office/ Department | Lessor | Description | Serial Number | Contract date | EXPIRY DATE | Within 1year | Within 2 to 5yrs | Total |
|---|-----------------------|-------------|------------------|---------------|----------------|--------------|---------------------|------------|
| Municipal | Nashua East | | | | | | | |
| Manager | London | SPC430DN | S9309102220 | 01/08/2011 | 31/07/2014 | 3,420.00 | 3,705.00 | 7,125.00 |
| | Nashua East London | MP2000 | L7097060849 | 01/06/2010 | 31/05/2013 | 21,945.00 | | 21,945.00 |
| | 20110.011 | SPC430DN | \$9309300841 | 01/08/2011 | 31/07/2014 | 3,420.00 | 3,705.00 | 7,125.00 |
| Finance | Nashua East London | MP4000 | M5593600308 | 01/08/2011 | 31/07/2014 | 81,122.40 | 87,882.60 | 169,005.00 |
| | Nashua East London | SPC430DN | \$9309302156 | 01/08/2011 | 31/07/2014 | 3,420.00 | 3,705.00 | 7,125.00 |
| Council Support | Nashua East London | MP7001 | V7012600033 | 01/08/2011 | 31/07/2014 | 8,225.10 | 106,926.30 | 115,151.40 |
| Registry | Nashua East London | MP2000 | L7016260269 | 01/06/2011 | 31/05/2014 | 23,940.00 | 21,945.00 | 45,885.00 |
| Human Resources | Nashua East London | SPC430DN | \$9309300834 | 01/08/2011 | 31/07/2014 | 3,420.00 | 3,705.00 | 7,125.00 |
| | | MP2000 | L7016260576 | 01/08/2011 | 31/07/2014 | 19,152.00 | 20,748.00 | 39,900.00 |
| LED | Nashua East London | SPC430DN | \$9309301885 | 01/08/2011 | 31/07/2014 | 3,420.00 | 3,705.00 | 7,125.00 |
| | Nashua East London | MP2000 | L7006861266 | 01/08/2011 | 31/07/2014 | 19,152.00 | 20,748.00 | 39,900.00 |
| Technical Services | Nashua East London | SPC430DN | \$9309302544 | 01/08/2011 | 31/07/2014 | 3,420.00 | 3,705.00 | 7,125.00 |
| | Nashua East London | MP2000 | L7086760848 | 16/04/2009 | 31/03/2014 | 15,800.40 | 11,850.30 | 27,650.70 |

| | Nashua East | | | | | | | |
|--------------------|-------------|-------------|-------------|------------|------------|------------|------------|------------|
| Chintsa | London | HP LASERJET | CNC9C1TB99 | 01/08/2011 | 31/07/2014 | 2,257.20 | 2,445.30 | 4,702.50 |
| | Nashua East | | | | | | | |
| Kei Mouth | London | MP2000 | L7016360497 | 01/08/2011 | 31/07/2014 | 23,940.00 | 25,935.00 | 49,875.00 |
| | Nashua East | | | | | | | |
| Infrastructure | London | MP201SPF | W3018503424 | 01/06/2011 | 31/05/2016 | 5,198.40 | 15,162.00 | 20,360.40 |
| | Nashua East | | | | | | | |
| Councillors Office | London | MP2000 | L7006862692 | 01/08/2011 | 31/07/2014 | 19,152.00 | 20,748.00 | 39,900.00 |
| | Nashua East | | | | | | | |
| Traffic Services | London | MP2000 | L7097061360 | 01/06/2010 | 31/05/2013 | 21,945.00 | | 21,945.00 |
| | | | | | | | | |
| TOTAL | | | | | | 282,349.50 | 356,620.50 | 638,970.00 |

5 4.7 Annual performance as per key performance indicators in financial viability

| | Indicator name | Target set for the year R(000) | Achievement level during the year R(000) | Achievement percentage during the year |
|---|--|---|---|--|
| 1 | Percentage of expenditure on capital budget | 19 533 816 | 3 18 610 | 15% |
| | | Target set for the year (35%) R(000) | Achievement level during the year R(000) | Achievement percentage during the year vs the operational budget |
| 2 | Salary budget as a percentage of the total operational budget | 30 562 195.00 | 61 117 937.00 | 50% |
| | | Target set for the year (20% or less) R(000) | Achievement level during the year R(000) | Achievement percentage during the year vs the actual revenue |
| 3 | Total actual trade creditors as a percentage of total actual revenue | 5 080 655.00 | 69 682 568.38 | 7.29% |
| | | Target set for the year (80% and more) R(000) | Achievement level during the year R(000) | Achievement percentage during the year |
| 4 | Total municipal own revenue as a percentage of the total actual budget | 28 321 733 | 16 063 148 | 56% |
| | | Target set for the year R(000) | Achievement level during the year R(000) | Achievement percentage during the year |
| 5 | Rate of municipal consumer debt reduction | 25 981 695 | 7 509 524 | 29% |
| 6 | Percentage of MIG budget appropriately spent | R11 892 000 | R3 318 670 | 27% |
| 7 | Percentage of MSIG budget appropriately spent | R790 000 | R1 524 685 | 192% |

4.8 The Audit committee functionality

ANNUAL REPORT OF THE AUDIT AND PERFORMANCE AUDIT COMMITTEE FOR THE 2011/12 FINANCIAL YEAR AS AT 09 JANUARY 2013.

1. Background

The Great Kei Municipality has an Audit Committee as prescribed by the Municipal Finance Management Act, Chapter 14, Section 166(1), that serves the purpose of being an independent advisory body to the Council, Political Office Bearers, Accounting Officer, Management and Staff, thereby assisting Council in its oversight role. The role, functions and authority of the Audit Committee are prescribed in terms of Section 166(2) of the Act.

Furthermore; Section 121(3) (j) of the MFMA requires the annual report to include any recommendations of the Audit Committee.

2. Membership of the Audit Committee

The MFMA (\$ 166(4)(a)) stipulates that the Audit Committee should be constituted by at least three persons with appropriate experience.

The audit committee of Great Kei Municipality consists of three independent members, with experience in the field of Auditing, Local Government and Law. They are:-

- Mr. G. Bana (Chairperson)
- Mr. L. Galada
- Mr. M. Mrasi

3. Meetings

The Local Government Municipal Finance Management Act, 2003 (Act 56 if 2003), \$ 166(4)(b), also requires that the Audit Committee meet at least four times a year. During the financial year under review, five meetings were held on the following dates:-

- 13 December 2011
- 24 January 2012
- 22 February 2012
- 22 May 2012
- 21 June 2012

Five (05) meetings were held in 2011/2012 financial year and the attendance by Audit Committee Members was as follows:

| Name of Member | Position | Number of meetings held | Number of meetings attended | Percentage of attendance |
|-------------------|---------------------|-------------------------|-----------------------------|--------------------------|
| G. Bana | Chairperson | 5 | 5 | 100 |
| L. Galada | Committee member | 5 | 5 | 100 |
| M. Mrasi | Committee member | 5 | 5 | 100 |

In all the audit committee meetings there is a standing invitation to the following:-

- Office of the Auditor General
- Internal Audit
- Departmental Heads and Municipal Manager
- Operation Clean Audit
- Amathole District Municipality
- Chairperson of the MPAC

| Name of representative | Qualifications | Terms of reference of committee |
|------------------------|---|---------------------------------|
| MR.G.BAVA | B TECH Internal Audit part 1 and 2 CIA | |
| MR .L.GALADA | B TECH Internal Audit part 1 and 2 CIA | YES (Signed) |
| MR.M.MRASI | B Com majoring in accounting and auditing | |

4.8.1 Audit Committee Responsibility

The Committee performed its duties according to its terms of reference as provided in the Internal Audit Charter which stipulates amongst other issues the following:

- To monitor the integrity of the Council's financial statements and announcements relating to its financial performance, review significant financial reporting judgements;
- To review the reliability and effectiveness of the financial and internal control systems of the municipality.
- To monitor the effectiveness of the internal audit function and review its material findings.

The Committee has no executive function and its primary objective is to review and advise rather than assume responsibility.

Section 166. (1) Each municipality and each municipal entity must have an audit committee, subject to subsection (6).

(2) An audit committee is an independent advisory body which must—

(a) advise the municipal council, the political office-bearers, the accounting officer and the management staff of the municipality, or the board of directors, the accounting officer and the management staff of the municipal entity, on matters relating to—(i) internal financial control and internal audits; (ii) risk management; (iii) accounting policies; (iv) the adequacy, reliability and accuracy of financial reporting and information; (v) performance management; (vi) effective governance; (vii) compliance with this Act, the annual Division of Revenue Act and any other applicable legislation; (viii) performance evaluation; and (ix) any other issues referred to it by the municipality or municipal entity;

(b) review the annual financial statements to provide the council of the municipality or, in the case of a municipal entity, the council of the parent municipality and the board of directors of the entity, with an authoritative and credible view of the financial position of the municipality or municipal entity, its efficiency and effectiveness and its overall level of compliance with this Act, the annual Division of Revenue Act and any other applicable legislation; (c) respond to the council on any issues raised by the Auditor-General in the audit report; (d) carry out such investigations into the financial affairs of the municipality or municipal entity as the council of the municipality, or in the case of a municipal entity, the council of the parent municipality or the board of directors of the entity, may request; and (e) perform such other functions as may be prescribed.

The Audit Committee has not received the Auditor General's Audit Report and therefore is unable to comment further on the Annual Report of the Municipality and fulfill its responsibilities in terms of the MFMA, Act no. 56 of 2003

G. Bana

Chair: Audit and Performance Committee

4.9 Internal Audit Unit

Great Kei Local Municipality has established an internal audit function in terms of section 165 (1) of the Municipal Finance Management Act no 56 of 2003 ("MFMA").

The internal audit function of the Municipality is an independent, objective assurance and consulting activity designed to add value and improve the Municipality's operations. The function of internal audit of the municipality is outsourced to an independent firm of Chartered Accountants. The internal auditors have dual reporting line to the Audit Committee and the Municipal Manager. The internal audit function operated in line with the approved annual planner. Internal audit managed to carry out Planned audits and special requests from management.

The firm the provides internal audit services to the municipality also had another team providing financial reporting assistant and as a result external auditors could not rely on their work raising independence issues.

4.9.2 The specific objectives of internal audit are to:

- Provide an independent appraisal function to examine and evaluate the Municipality's activities as a value added service.
- Review the adequacy and effectiveness of systems of control, governance and risk management.
- Assist members of the Municipality in the effective discharge of their duties and responsibilities via its reviews, reporting and recommendations.
- Provide analyses, appraisals, recommendations, counsel, and information concerning the activities reviewed.
- Promote effective control at reasonable cost.

Below are the functions of the Internal Audit Unit that were performed during the financial year under review:

- > Income and Debtors
- Budget control
- Fixed assets
- General computer controls
- > Human resources
- > Integrated Development Planning
- Treasury
- > Spatial and infrastructure planning
- Follow up on external audit findings of prior year

4.9.3 Financial Statements review

The Committee reviewed the financial statements before submission to the auditor general and management were encouraged to submit the financial statements earlier for next reviews.

4.9.4 Effectiveness of Internal Controls

From the internal audit reports represented to the Committee and external audit reports the municipality's systems of internal controls were weak and needed improvements. The Committee will continue to monitor the implementation of the recommended controls to be put place in the various components of the Municipality's financial record

4.9.5 Anti- Corruption strategy

The Municipality had not anti-corruption policy in place during the financial year ended 30 June 2012, however a policy document on corruption is currently being drafted and will be presented to council during the course of 2012/13 financial year for adoption and approval.

4.10 AUDITOR GENERAL REPORT

It is important to note the audit opinion of the municipality for the last three years as follows:

| Financial Year | Audit Opinion |
|----------------|-------------------|
| 2009/2010 | Disclaimer |
| 2010/2011 | Disclaimer |
| 2011/2012 | Not yet finalized |

Annexure A is attached as 2011/2012 financial year Audit report, however it is important to note that there is still a dispute between Office of the Auditor General and Great Kei Municipality as detailed in the attached letter.

Chapter 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION (KPA 5)

5.1 Overview of the Executive and Council functions and achievements;

Great Kei Municipal Council is a Plenary Type Municipal Council wherein all its decisions are taken by Council. The council performs both legislative and executive functions. They focus on legislative, oversight and participatory roles, and have delegated its executive function to the Mayor

Up until May 2011, the Council comprises of only 13 elected Councillors, some come from Proportional Representation (PR). There are portfolio head councillors

The party and gender representation in the Council is represented by the table below:

| Name of councillor | Capacity | Gender | Political Party | Ward/ PR |
|--------------------------------|-----------------|--------|--|----------|
| Name of Councillor | Capacity | | roillical raily | wara/ FR |
| NGENISILE WELLINGTON TEKILE | SPEAKER/MAYOR | MALE | ANC | 3 |
| NOLIZO MOLI | CHIEF WHIP | FEMALE | ANC | 1 |
| LONWABO LENNOX BANGANI | Ward councillor | MALE | LANC | 1 |
| MOYISILE MZAMO | Ward councillor | MALE | TANC AND THE PROPERTY OF THE P | 2 |
| MLULEKI TEMPLETON MALI | Ward councillor | MALE | ANC | 3 |
| nkosinathi verezar mevana | Ward councillor | FEMALE | ANC | 4 |
| NTOMBIZANELE PRINCESS MGEMA | Ward councillor | FEMALE | ANC | 5 |
| NOSIPHO NGABAYENA | Ward councillor | FEMALE | ANC | 6 |

| LULEKA NDABAMBI GAVUMENTE | Ward councillor | FEMALE | ANC | 7 |
|--------------------------------|-----------------|--------|-----|---|
| NOMONDE NOLUTHANDO DYANI | PR | FEMALE | ANC | 3 |
| WELILE NDORO | PR | MALE | ANC | 4 |
| SHARNE MURIEL JACOBS | PR | FEMALE | | 6 |
| JACOB COENRAAD | PR | MALE | DA | 6 |

The municipality has established Section 79 Committees in the form of 7 Standing Committees namely: Public Participation & Social Needs Committee, ICT, Finance & Risk Management, Corporate Services, Infrastructure & Community Services, IDP/ LED & Strategic Services, Municipal Public Accounts Committee and the Audit Committee. All these committees have functioned relatively well, they have set as per the Annual Council Schedule, their resolutions or recommendations have been escalated to Council for consideration.

5.2 Public participation and consultation;

- 2 X Mayoral Imbizos were held in 2011/2012 financial year and the issues raised by community members were included in the Municipality's IDP.
- No Public hearings held in the financial year 2011/2012 financial year.
- IDP Road Shows were also held to solicit ward community needs and the needs were included in the municipality's Integrated Development Plan.

5.3 Ward committees' establishment and functionality

The Municipality has an approved policy on the Establishment and Functionality of Ward Committees, Public Participation and Petitions Policy.

- All the 70 Ward Committees have been elected in all 7 Great Kei Municipal Wards, in electing Ward Committees Great Kei Council resolved on an election criterion which stated that there will elected Voting District Representation, Stakeholder/ Sector representation. All the 70 elected Ward Committees with all the prescribed election adopted by Council.

4.2.4 AVAILABILITY OF MINUTES OF WARD MEETINGS & ATTENDENCE TO COUNCIL MEETINGS;

- There have been some challenges with some Ward Committees in holding their Ward Committee meetings, this is due to the fact that these Ward Committees do not have their yearly schedule for their monthly meetings and programmes, and some are sitting but their sittings are not recorded in the form of minutes and attendance register.
- Attendance to Council activities and to Council Meetings is relatively good.

4.2.5 Written proof of tabling resolutions to Councils;

- Availability of minutes of feedback meetings with communities;
- Availability of Ward committee activity reports;

5.4 Community Development workers performance monitoring

Great Kei Municipality has 6 Community Development Workers and these are in Ward 2 [2 CDW's due to the delimitation of Municipal Wards and the second CDW have been deployed to assist in Ward 1], Ward 3, Ward 4, Ward 6 and Ward 7, currently there are only two Wards which do not Community Development Workers.

5.4.1 AVAILABILITY OF CDW MONTHLY REPORTS:

- All the six [6] CDW are participating in GKM activities like IDP/ Budget processes, attend Council Meetings and other Local Municipality and District Municipality activities.
- After the signing of the Memorandum of Understanding between the GKM Mayor and the Department of Local Government & Traditional Affairs and the appointment of a Public Participation Officer there has been some improvement in reporting and communication.

5.4.2 NUMBER OF CASES IDENTIFIED AND REPORTED BY CDWS;

- a) Social Cluster
- 6 Foster Care grants
- 2 old Age grants
- 6 Child Support grants
- Social relief of Distress
- Identified 50 households for social relief of distress in the form of Food parcels and submitted the list to SASSA
- 3 households which were victims of fire incidences referred to Social Development for Social Relief
- ADM Disaster management Office conducted assessment on those 3 households and provided relief in the form of clothing

- CDW deployed in the ward (Ward 1) also sought assistance of clothing and bedding from the communities of Mooiplaas and Kwelerha as well as Edgars Stores which they responded by donating clothing staff, and together with the Great Kei Women's Caucus delivered food parcels, blankets and clothing staff from the NYDA and those donated by individuals to the same households
- CDW deployed in Ward 7 identified 17 learners from different schools in the ward for school uniforms to be donated by St. Anglican Church

b) Home Affairs Cluster

- CDWs conduct assessment of the need in the ward and secure dates in the home Affairs Itinerary
- 63 new ID applications done in various wards of the Great Kei Municipality mostly High School learners
- 60 deliveries of ID documents made in various wards
- 9 birth Certificate Reprints made
- 3 Birth Certificate Deliveries
- 4 New birth certificates applications
- 2 Rectification of date of birth
- The CDW deployed in Ward 3 assisted a couple whereby the wife was registered as the daughter of the husband in rectification of status and assisted the couple in getting civil marriage

c) Economic Cluster

- CDW deployed in Ward 2 assisted an Agricultural project with writing a petition to the MEC for Agriculture in dealing with the hike in ploughing tariffs which they claim to have never been contacted when they were increased
- CDW also assisted the same project group with writing a letter to request a storage container and with completion of application forms to join African Farmers Association of South Africa (AFFASA)
- The CDW also secured an appointment date for the Project Group to meet with the Speaker mayor of Great Kei Municipality

d) Investment Cluster

- CDW deployed in Ward 1 distributed Bursary Application Forms to Restless Development Youth Centre (NGO)
- 39 applications submitted for Social Development Learnership program

e) Governance and Administration Cluster

- CDWs assisted with the completion of 48 application forms for the indigent support
- Great Kei Municipal roads are being bladed
- Internal Streets of Jongilanga & Tuba in Ward 1 are being upgraded
- 1 Community Hall is under renovation
- Phumelela Day Care Centre is in the process of being built at Zozo.

5.5 INTERGOVERNMENTAL RELATIONS

- Relations with Sector Departments are good
- There is still a challenge with relations between CDW's, Ward Committees and Councillors, however there is a planned meeting between the Department of Local Government and traditional Affairs and GKLM that seeks to deal with all the challenges experienced in 2011/2012 financial year.
- IDP Steering Committees and Budget Steering Committees and IDP representative forums have been established where stakeholders such as government departments, CDW's, Mayor/Speaker, Councillors, Ward Committees participate from planning, implementation and monitoring.

5.6 AREAS OF INTERVENTION

- Speedy intervention is needed with the relocation of the Great Kei SASSA Service Point from Komga to Amahlathi Municipality which will disadvantage more especially people from Kwelerha, Mooiplaas, Kei Mouth, Morgans Bay, Chintsa East and Komga, consultation has never been done with the people to get their views on the relocation of this Service Point.
- Relations building workshop between the Ward Councillors, Ward Committees and CDW's is needed.
- Know Your CDW and Ward Committee Campaign Workshops needed for the communities after the delimitation of Ward Boundaries.
- The Municipality has invited the Department of Local Government to come to explain the M.O.U. And clarify the role of the municipality and that of the department.

HIGHLIGHTS

- CDWs from the Great Kei Municipality collected money from donations and from their own pockets to make the Nelson Mandela Day for the Mahlambeni Family in Cefane Village in Ward 3.

- The CDW deployed in the ward having identified the family through the door to door work engaged colleagues for fund raising and the response was that on the 18th July 2012 we managed to deliver groceries to the family.

5.7 Communication strategy

Great Kei Local Municipality does not have an approved Communication Strategy; however a budget has been set aside for the financial year 2012/2013 to develop an Institutional Communication Strategy. The Strategy is expected to have an action plan to detail the resources and the infrastructure required for its implementation. The function is thus performed within the Municipal Manager's office.

5.8 Legal matters

5.8.1 Setting up of Legal Units

The Legal Services of the municipality have been outsourced to a Service Provider. It is the intention of the municipality to appoint Legal Advisor in 2012/2013. Litigation Matters are referred to the Service Provider.

5.8.2 Management of Legal Risks

Fraud Prevention Policy has been adopted by Council and its main objective is to facilitate the development of controls which will aid in the detection and prevention of fraud against GKLM. It is the intent of GKLM to promote consistent organizational behavior by providing guidelines and assigning responsibility for the development of controls and conduct of investigations.

PART 3- FUNCTIONAL AREAS

REPORTING AND ANNEXURE

A: FUNCTIONAL AREA SERVICE DELIVERY REPORTING

1. General information (population statistics)

The population statistics indicate that the Eastern Cape provincial population grew slowly by a mere 0.72 present per year between 2001 and 2009. During both 2008 and 2009 the province suffered a net outflow of emigrants. These patterns vary throughout the province, with some areas losing more than others, while there are cities and towns that are experiencing an inflow of people.

2.2.1 POPULATION

A recent Social Economic Profile of the Amathole District Municipality has recorded a small but significant increase in the Total population in Great Kei. Table 1: below:

| COD E | MUNICIPALIT Y | 96 | 97 | 98 | 99 | 2000 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | |
|-----------|---------------------------|-----------|-----------|-----------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|
| EC 123 | Great Kei Municipality | 40 802 | 41 700 | 42 613 | 43 55 5 | 44 521 | 45 509 | 46 477 | 47 397 | 48 271 | 49 117 | 49 940 | 50 739 | |

Source: HIS Global Insight Regional explore 588 (2.4d)

Table 2: Population by Sex

| Age | White | | Black African | | Coloured | | Indian/Asian | | |
|-------|-------|-----|---------------|-------|----------|----|--------------|---|--------|
| | M | F | M | F | M | F | M | F | Total |
| 0-19 | 297 | 274 | 10,036 | 9,716 | 95 | 99 | 0 | 0 | 20,517 |
| 20-34 | 203 | 195 | 4,249 | 4,733 | 61 | 52 | 3 | 0 | 9,496 |
| 35-49 | 252 | 302 | 2,516 | 3,523 | 36 | 45 | 0 | 0 | 6,674 |
| 50-64 | 358 | 378 | 1,394 | 2,207 | 27 | 28 | 0 | 0 | 4,404 |
| 65 + | 251 | 257 | 1,077 | 1,776 | 11 | 6 | 0 | 0 | 3,378 |

Source: Statistics SA (2001)

2. Finance and Administration function's performance

ADMINISTRATIVE GOVERNANCE STRUCTURES

The Municipal Manager is the Chief Accounting Officer of the Municipality. He is the head of the administration, and primarily has to serve as chief custodian of service delivery and implementation of political priorities. He is assisted by his direct reports, which constitutes the Management Team, whose structure is outlined in the organ gram below.

| Name of sec 56 Official | Department | Performance agreement signed (Yes/No) |
|---|--|---------------------------------------|
| CHRIS MBEKELA | MUNICIPAL MANAGER'S OFFICE | YES |
| PULENG NGWANA | FINANCE | YES |
| VACANT | CORPORATE SERVICES | N/A |
| VAN DALEN | TECHNICAL SERVICES | YES |
| Vacant | Strategic services | N/A |
| Other Managers who are not Sec 56) Bathini Douglas Pumza Dumalisile Mzukisi Cekiso Zelic Mbulawa Holmes Suzan Noxolo Mbokoma Philasande Dotyeni Mapasa Zonwabele Plata | CORPORATE SERVICES CORPORATE SERVICES STRATEGIC SERVICES STRATEGIC SERVICES TECHNICAL SERVICES MUNICIPAL MANAGER'S OFFICE MUNICIPAL MANAGER'S OFFICE TECHNICAL SERVICES COMMUNITY SERVICES | |

Other technical committees

Name of committee: IDP Steering Committee

| Name of representative | Capacity | Terms of reference of committee | Meeting dates |
|------------------------|-------------------------|---|---------------|
| C.M.MBEKELA | MUNICIPAL MANAGER | | |
| F.VAN DALEN | DIRECTOR:TECHNICAL | Process Plan | 15/10/2010 |
| VACANT | DIRECTOR: CORPORATE | adopted by Council on 28 th | 17/11/0010 |
| P.GWANA | CFO | August 2012 | 16/11/2010 |
| M.CEKISO | IDP/PMS MANAGER | | 04/12/2010 |
| MAPASA | INFRASTRUCTURE MANAGER: | | 11/02/2011 |
| HOLMES | PROJECT MANAGER | | |

Name of committee: BUDGET STEERING COMMITTEE

| Name of representative | Capacity/ entity representing | Terms of reference of committee | Meeting dates |
|------------------------|-------------------------------|---------------------------------|---------------|
| Clr N.W.TEKILE | Speaker/Mayor | | |
| Clr. Moli | Chief Whip | FINANCIAL TURN AROUND PLAN and | |
| Mr.C.M.Mbekela | Municipal Manager | AUDIT ACTION PLAN | |
| Mrs.P.Gwana | CFO | DISCUSSED TO BE ADOPTED BY | N/A |
| Mr. M.Cekiso | IDP/PMS Manager | COUNCIL IN MARCH | |
| Mr M. Mapasa | Manager | 2013. | |
| Mr.F.Van Dalen | Director | | |
| Ms.N.Sana | Budget Officer | | |

PERFORMANCE MANAGEMENT REPORTING 2011 - 2012 ANNUAL REPORT

This report presents 2011/12 annual performance for Great Kei Municipality. The report includes in the report are gaps noted on the on the compilation of the SDBIP and control weaknesses within the performance management processes as per the scope letter and agreed project plan. We have included our recommendations to improve the performance management systems, practices, procedures, monitoring and evaluation processes.

The need for the establishment, monitoring and evaluation of a performance management system is in line with requirements for municipalities to comply with the Municipal Systems Act No. 32 of 2000 and other legislation governing Performance Management in Local Government.

Section 38 of the Municipal Systems Act requires that:

A municipality must—

- (a) establish a performance management system that is—
 - (i) commensurate with its resources;
 - (ii) best suited to its circumstances; and
 - (iii) in line with the priorities, objectives. indicators and targets contained in its integrated development plan;
- (b) promote a culture of performance management among its political structures, political office bearers and councillors and in its administration, and;
- (c) administer its affairs in an economical, effective, efficient and accountable manner.

Section 40 of the Municipal Systems Act requires that:

A municipality must establish mechanisms to monitor and review its performance management system.

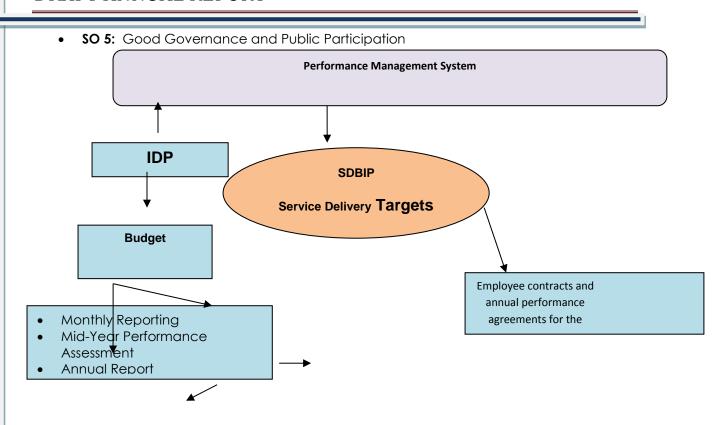
The Service Delivery and Budget Implementation Plan (SDBIP) is an important management and implementation tool which must be developed in terms of the Municipal Finance Management Act. It serves as a contract between the administration, council and the community and giving expression to the goals and objectives of the Integrated Development Plan.

A credible higher SDBIP comprises of monthly projections of revenue, monthly projections of expenditure, quarterly projections of service delivery targets, Ward information for expenditure and detailed capital works plan.

Great Kei Municipality has five departments namely the Office of the Municipal Manager, Corporate Services, Technical Services, Strategic Services and the Budget and Treasury Office,

GKM'S KEY PERFORMANCE AREAS

- SO 1: Municipal Transformation and Organizational Development
- SO 2: Basic Service Delivery and Infrastructure
- **SO 3:** Local Economic Development
- SO 4: Municipal Financial Viability



KPA 1: MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT

| Priority Area | Total KPIs | Target Achieved/ Exceeded | On Target | Averag e | Below Averag e | Un- satisfactory | Achieved Results (B+C+D)/A | Rating |
|-------------------------------|---------------|---------------------------------|--------------|-------------|----------------------|---------------------|----------------------------------|--------|
| | (A) | (B) | (C) | (D) | (E) | (F) | | |
| Chief Financial Officer | 2 | 2 | 0 | 0 | 0 | 0 | 100% | |
| Community Services | 1 | 0 | 0 | 0 | 0 | 1 | 0% | |
| Corporate Services | 11 | 8 | 0 | 1 | 0 | 2 | 73% | |
| Strategic Services | 1 | 0 | 0 | 0 | 0 | 1 | 25% | |
| TOTAL | 15 | 10 | 0 | 1 | 0 | 4 | 73% | |

KPA 2: BASIC SERVICE DELIVERY AND INFRASTRUCTURE

| Priority Area | Total KPIs (A) | Target Achieved/ Exceeded (B) | On Target (C) | Averag e | Below Averag e | Un- satisfactory (F) | Achieved Results (B+C+D)/A | Rating |
|-----------------------|----------------------|--|---------------------|-------------|----------------------|----------------------------|----------------------------------|--------|
| | | | | (D) | (E) | | | |
| Community Services | 13 | 6 | 1 | 0 | 1 | 5 | 50% | |
| Infrastructure | 6 | 0 | 2 | 0 | 0 | 4 | 33% | |
| TOTAL | 19 | 6 | 3 | 0 | 1 | 9 | 45% | |

KPA 3: LOCAL ECONOMIC DEVELOPMENT

| Priority Area | Total KPIs | Target Achieved/ Exceeded | On Target | Averag e | Below Averag e | Un- satisfactory | Achieved Results (B+C+D)/A | Rating |
|-----------------------|---------------|---------------------------------|--------------|-------------|----------------------|---------------------|----------------------------------|--------|
| | (A) | (B) | (C) | (D) | (E) | (F) | | |
| Strategic Services | 6 | 0 | 0 | 1 | 0 | 5 | 17% | |
| TOTAL | 6 | 0 | 0 | 1 | 0 | 5 | 17% | |

KPA 4: FINANCIAL VIABILITY AND MANAGEMENT

| Priority Area | Total KPIs | Target Achieved/ Exceeded | On Target | Averag e | Below Averag e | Un- satisfactory | Achieved Results (B+C+D)/A | Rating |
|-------------------------------|---------------|---------------------------------|--------------|-------------|----------------------|---------------------|----------------------------------|--------|
| | (A) | (B) | (C) | (D) | (E) | (F) | | |
| Chief Financial Officer | 13 | 6 | 1 | 0 | 0 | 6 | 54% | |
| TOTAL | 13 | 6 | 1 | 0 | 0 | 6 | 54% | |

KPA 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

| Priority Area | Total KPIs | Target Achieved/ Exceeded | On Target | Average | Below Averag e | Un- satisfactor y | Achieved Results (B+C+D)/A | Rating |
|-------------------------------|---------------|---------------------------------|--------------|---------|----------------------|-------------------------|----------------------------------|--------|
| | (A) | (B) | (C) | (D) | (E) | (F) | | |
| Corporate Services | 5 | 1 | 0 | 0 | 1 | 3 | 20% | |
| Strategic Services | 8 | 2 | 0 | 2 | 1 | 3 | 50% | |
| Municipal Manager | 2 | 0 | 0 | 1 | 1 | 0 | 50% | |
| Chief Financial Officer | 1 | 0 | 0 | 1 | 0 | 0 | 75% | |
| TOTAL | 16 | 3 | 0 | 4 | 3 | 6 | 44% | |

ANNEXURE C: GKM OVERAL PERFORMANCE INFORMATION PER DEPARTMENT

| DEPARTMENT | Total KPIs (A) | Target Achieved/ Exceeded (B) | On Target (C) | Averag e | Below Averag e | Un- satisfactory (F) | Achieved Results (B+C+D)/A | Rating |
|-------------------------------|----------------------|--|---------------------|-------------|----------------------|----------------------------|----------------------------------|--------|
| | | | | (D) | (E) | | | |
| CHIEF FINANCIAL OFFICER | 16 | 8 | 1 | 1 | 0 | 6 | 63% | |
| CORPORATE SERVICES | 16 | 9 | 0 | 1 | 1 | 5 | 63% | |
| MUNICIPAL MANGER | 2 | 0 | 0 | 1 | 1 | 0 | 50% | |
| STRATEGIC SERVICES | 15 | 2 | 0 | 3 | 1 | 9 | 33% | |
| TECHNICAL SERVICES | 20 | 6 | 3 | 0 | 1 | 10 | 45% | |
| TOTAL | 69 | 25 | 4 | 6 | 4 | 30 | 51% | |

ANNEXURE D: 2011/12 GKM OVERAL PERFORMANCE INFORMATION PER KPAs

| KPA | Total KPIs (A) | Target Achieved/ Exceeded (B) | On Target (C) | Averag e (D) | Below Averag e (E) | Un- satisfactory (F) | Achieved Results (B+C+D)/A | Rating |
|---|----------------------|--|---------------------|--------------------|-----------------------------|----------------------------|----------------------------------|--------|
| GOOD GOVERNANCE | 16 | 3 | 0 | 4 | 3 | 6 | 44% | |
| MUNICIPAL TRANSFORMATI ON AND ORGANISATIO NAL DEVELOPMENT | 15 | 10 | 0 | 1 | 0 | 4 | 73% | |
| FINANCIAL VIABILITY AND MANAGEMENT | 13 | 6 | 1 | 0 | 0 | 6 | 54% | |
| BASIC SERVICE DELIVERY AND INFRASTRUCTU RE | 19 | 6 | 3 | 0 | 1 | 9 | 45% | |
| LOCAL ECONOMIC DEVELOPMENT | 6 | 0 | 0 | 1 | 0 | 5 | 10% | |
| TOTAL | 69 | 25 | 4 | 6 | 4 | 30 | 51% | |

ANNEXURE B: AUDIT ACTION PLAN

| | AREA | PROPOSED APPROACH | RESPONSIBLE PERSON | ACTION OWNER | DEADLINE DATE | SUMMARY OF PROGRESS |
|-----|-------------------------|--|--------------------|---|--------------------------|---------------------------|
| 1 | Cash and bank | | | | | |
| 1.1 | Operating bank account | Review opening balances and adjust audit issues raised; Re-perform the 2011/12 reconciliation; Perform and review current year reconciliation on a monthly basis; | CFO | SNR – Rev/exp SNR – Rev/exp SNR – Rev/exp | 28/02/2013 28/02/2013 | |
| | | reconciliation on a monthly basis, | CFO | orm nevyexp | Monthly | |
| 1.2 | Investments accounts | Review opening balances, checking for any errors; Review treatment of prior year expenditure payments that were not transferred at year end; Ensure that investment/grants ledger | CFO/IA | SNR – Rev/exp SNR – Rev/exp SNR – Rev/exp | 28/02/2013 | |
| | | are updated at the time of transactions; Grants funded expenditures are paid with grant funds, i.e. transfers from grant investment account should be done before payment. Review monthly reconciliations of all | СГО | SNR – Rev/exp | Monthly | |
| | | investment accounts on monthly basis. | | | | |

| | | | | CFO | | Monthly |
|--|-----|----------------------------|--|--------|------------------------|------------|
| | | | | CFO | | Monthly |
| | 2 | Receivables | | | | |
| | 2.1 | Completeness and existence | Match the debtors in venus system to the valuation roll; | CFO | Rev Acc | 8/02/2013 |
| | | | Add to the debtors systems customers on the valuation roll that are not in the system; Identify all duplications in debtors database and remove all; Prepare journals to correct all identified errors; Aging analysis per category should be done on a monthly basis | CFO | Rev Acc | |
| | | | | CFO | Chief debtors clerk | 08/02/2013 |
| | | | | | Chief debtors | 08/02/2013 |
| | | | | | clerk | 25/02/2013 |
| | | | | CFO | | Monthly |
| | 2.2 | Impairment of debtors | Assessment for impairment of debtors should be done for the prior year; | CFO | Chief debtors clerk | 31/03/2013 |
| | | 402.0.0 | Analyse every individual debtor to determine amount to be impaired; | CFO/IA | Chief debtors | |
| | | | Impaired amounts should be aged; | | clerk | 31/03/2013 |
| | | | | CFO/IA | Chief debtors | 31/03/2013 |
| | | | | | clerk | |

| 2.3 | Councilors' debts | Review the internal audit investigation report and recommend to senior management on course of action. | CFO/IA/MM | СГО | 28/02/2013 |
|-----|----------------------|--|-----------|------------------------|------------|
| 3 | Payables | | | | |
| 3.1 | Payments in advance | Engage BCX on the payments in advance to establish how the balance | CFO/IA | Snr acc/IA | 28/02/2013 |
| | | in the account arises; There is need to link this balance with debtors in credit; Construct a complete listing of such | CFO/IA | Snr acc/IA | 28/02/2013 |
| | | accounts and compare them to debtors module account; | CFO/IA | Snr acc/IA | 28/02/2013 |
| | | Resolve the balance of the account for 2011/12 financial year; | CFO/IA | Snr acc/IA | 31/02/2013 |
| 3.2 | Unallocated deposits | Prepare a listing of all unallocated deposits and these should be linked to | CFO | Rev ACC | 28/02/2013 |
| | | the bank statements by date and any other reference; Devise the register listing that should be updated on a continually basis. | CFO | Rev ACC | 31/01/2013 |
| 4 | Revenue | | | | |
| 4.1 | Prepaid electricity | To ensure that VAT on prepaid electricity has been taken out of revenue both for prior year and current year | CFO | Chief debtors clerk | 31/01/2013 |
| 4.2 | Property rates | Reconciliation between valuation roll and debtors system, the two should mirror each other | | Rev Acc | |
| 5 | Expenditure | | | | |

| 5.1 | Prior year expenses processed with VAT | Revisit the invoices processed during 2011/12 year to identify those | CFO | Snr Acc | 28/02/2013 |
|-----|--|--|--------------------------------|---------|------------|
| | | processed inclusive of VAT; Correct the VAT treatment on such invoices; | CFO | Snr Acc | 28/02/2013 |
| 5.2 | Leave pay provision | The prior year leave pay provision schedule need to be redone; and Ensure all employees are included; | Director Corporate Services | | 28/02/2013 |
| | | | Director Corporate | | |
| | | All leave application forms should be authorized and filed; | Services | | |
| | | | ALL | | |
| | | Attendance registers need to be monitored; | ALL | | |
| | | | Director Corporate | | Weekly |
| | | Leave pay provision should be determined on a monthly basis; | Services | | Monthly |
| 5.3 | Bonus provision | Bonus provision should be determined on a monthly basis; | Director corporate services | | 28/02/2013 |
| 6 | Property, plant and equipment | | | | |
| 6.1 | Valuation | Infrastructure assets – Roads: Engage Engineers to provide more information that is required by AG on the unit cost of valuation; Ensure that Asset register is updated | Director Technical/RakomaC | CFO/IA | 31/01/2013 |
| | | on monthly basis; | CFO/IA | | |
| | | Depreciation calculations done on a | 050 | | |
| | | monthly basis and update both the asset register and ledger; • Perform monthly reconciliations | CFO | | |
| | | • Tenorin monning reconcinuitors | | | |

| | | between ledger and asset register and correct any deviations noted; Revisit the separation of land and improvements on the properties of the | CFO | ВТО | Monthly |
|-----|--|--|-----------------------------|------------|-----------------------------|
| | | Municipality; | | ВТО | Monthly |
| | | | | ВТО | Monthly |
| | | | | вто | 31/03/2013 |
| 6.2 | RDP houses | Investigate the status of RDP houses still on the Municipal asset register to determine ownership; | Director Technical services | Mr Mbulawa | With immediate effect |
| 7 | Commitments | Review of the commitments registers for 2011/12; Prepare monthly commitment registers; | CFO | | 28/02/2013 |
| | | | CFO | | Monthly |
| 8 | Unauthorized and irregular expenditure | Review the register of unauthorized and irregular expenditure for the prior year and reconcile to the year financials; | CFO | Snr Acc | 28/02/2013 |
| | | Monitor for any movements in the current year and the updating of the register | CFO | Snr Acc | Monthly |
| 9 | Annual Financial Statements | | | | |
| 9.1 | Statement of Financial Position | Restate prior year figures affected by adjustments, these include expenses which included VAT, bad debts provisions and write offs; Adjustment of prior year income | CFO/IA | | 15/04/2013 |

| | | figures overstated due to wrong billing on debtors;Fair value adjustment of prior year figures. | CFO/IA | | 15/04/2013 15/04/2013 |
|------|------------------------------------|--|--------|-------------|--------------------------|
| 9.2 | Statement of Financial Position | Restatement of the following balances of prior year after adjustments done: Receivables; Payables; Cash and cash equivalent; Property, plant and equipment (PPE) | CFO/IA | | 15/04/2013 |
| 9.3 | Statement of changes in net assets | Reconcile the statement of changes in assets for the prior year; | CFO/IA | | 31/03/2013 |
| 9.4 | Notes to the financials | Review the notes to the financial statements for adequate of disclosures | CFO/IA | | 15/03/2013 |
| 9.5 | Monthly management accounts | Prepare monthly management accounts which should be presented to senior management; Management accounts should checked for any gaps and these addressed as we prepare for the year end | CFO | вто | 31/03/2013 |
| 10 | Other critical issues | ena | | | |
| 10.1 | Service Level Agreements | Creation of a register within the MM's office; Another register in the records section and file for all SLAs; | мм | CFO/Mbulawa | 15/02/2013 15/02/2013 |
| | | | | | |

| 10.2 | Lease agreements | Create a lease register within the MM's office; Refer the lease agreement for legal advice where necessary; | мм | CFO/Mbulawa | 28/02/2013 |
|------|------------------|--|--------|-------------|------------|
| 11 | Audit file | The audit file prepared and updated on a monthly basis Audit file should be reviewed; | CFO/IA | SNR Acc | 31/03/2013 |

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